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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 198. (U) OFFICE OF THE COMPTROLLER  
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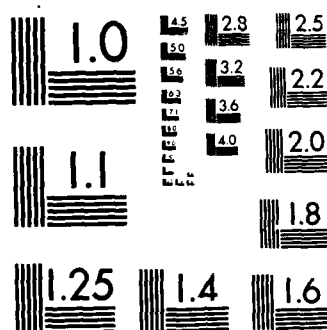
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MICROCOPY RESOLUTION TEST CHART  
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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
AMENDED FY 1988/1989 BIENNIAL BUDGET

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MILITARY PERSONNEL,  
MARINE CORPS

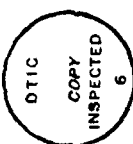
DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1988/89  
MILITARY PERSONNEL, MARINE CORPS

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*Tables; Congress (KF)*



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**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)**

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
<b>Direct Program</b>			
Pay and Allowance of Officers	\$1,106,867	\$1,121,709	\$1,165,767
Pay and Allowance of Enlisted	3,879,543	3,947,798	4,067,479
Subsistence of Enlisted Personnel	260,481	267,202	278,788
Permanent Change of Station Travel	174,782	187,230	187,083
Other Military Personnel Costs	17,113	18,903	17,083
<b>Total Direct Program</b>	<b>5,438,786</b>	<b>5,542,842</b>	<b>5,716,200</b>
<b>Reimbursable Program</b>			
Pay and Allowance of Officers	2,350	2,518	2,490
Pay and Allowance of Enlisted	638	567	567
Subsistence of Enlisted Personnel	12,573	13,065	13,493
Permanent Change of Station Travel	2,050	2,050	2,050
<b>Total Reimbursable Program</b>	<b>17,611</b>	<b>18,200</b>	<b>18,600</b>
<b>Total Program</b>			
Pay and Allowance of Officers	1,109,217	1,124,227	1,168,257
Pay and Allowance of Enlisted	3,880,181	3,948,365	4,068,046
Subsistence of Enlisted Personnel	273,054	280,267	292,281
Permanent Change of Station Travel	176,832	189,280	189,133
Other Military Personnel Costs	17,113	18,903	17,083
<b>Total Obligations</b>	<b>\$5,456,397</b>	<b>\$5,561,042</b>	<b>\$5,734,800</b>

SECTION 2  
MILITARY PERSONNEL, MARINE CORPS

INTRODUCTION

The Marine Corps end strength request for FY 1989 is 197,200, a decrease of 2400 from the authorized FY 1988 end strength and a decrease of 24 from the revised end strength of 197,224 which the Marine Corps will reduce to in FY 1988. Changes from FY 1988 to FY 1989 follow:

FY 1988  
to  
FY 1989  
+1452

Tactical Mobility

The Marine Corps continues critical force modernization and enhancements in FY 1989. Within Marine aviation, a headquarters and service detachment and a firing battery of a Light Anti-Aircraft Missile (LAAM) battalion will be activated and manning will increase at six additional firing batteries, the OV-10 squadrons, the AV-8 squadrons, and the helicopter combat support squadrons. Also, manning increases at the Marine Air Control squadrons, the Headquarters and Headquarters squadrons, and the KC-130 squadrons. The transition of one F/A-18 squadron from an F-4 squadron, the increase in the number of primary authorized aircraft in the EA-6 squadrons, and increased support to Marine Corps Reserve squadrons also result in increased manning. Within the land forces, three remotely piloted vehicle companies will each add one platoon and a general support artillery battalion will be activated. Also, artillery modernization will result in the activation of two firing batteries and a headquarters battery and enhancements will occur within the Marine Air Ground Task Force Headquarters. The increase in tactical mobility forces will also support the activation of a Marine detachment aboard the USS Abraham Lincoln and increased manning to the Force Service Support Groups. Fleet Marine Force manning increases from 87.5% in FY 1988 to 88.5% in FY 1989.

FY 1988  
to  
FY 1989

Support Forces

-279

In FY 1989, aircraft training squadron reorganizations allow for a reduction in manning. Manning reductions also occur in personnel support, general skills training overhead, base operations, and Service-wide support.

Individuals

-1197

In FY 1989, there is a decrease in the Individuals Account. This reduction is due to several factors. Transients decreased as a result of a decrease in operational, accession, and separation moves. The number of recruit accessions decrease as fewer losses are projected. The decrease in the number of recruit accessions also reduces the number of Marines who require general skills training. The available manning created by the decline in the Individuals Account is applied to the operating forces.

Total End Strength Change

-24

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	<u>FY 1987</u> <u>Average</u> <u>Strength</u>	<u>Actual</u> <u>End</u> <u>Strength</u>	<u>FY 1988</u> <u>Average</u> <u>Strength</u>	<u>Estimate</u> <u>End</u> <u>Strength</u>	<u>FY 1989</u> <u>Average</u> <u>Strength</u>	<u>Estimate</u> <u>End</u> <u>Strength</u>
<u>DIRECT PROGRAM</u>						
Officers	20,233	20,022	19,993	20,068	20,196	20,093
Enlisted	178,628	179,477	177,518	177,128	176,618	177,080
Total Direct Program	<u>198,861</u>	<u>199,499</u>	<u>197,511</u>	<u>197,196</u>	<u>196,814</u>	<u>197,173</u>
<u>REIMBURSABLE PROGRAM</u>						
Officers	25	25	28	28	27	27
Enlisted	1	1	0	0	0	0
Total Reimbursable	<u>26</u>	<u>26</u>	<u>28</u>	<u>28</u>	<u>27</u>	<u>27</u>
<u>TOTAL PROGRAM</u>						
Officers	20,258	20,047	20,021	20,096	20,223	20,120
Enlisted	178,629	179,478	177,518	177,128	176,618	177,080
TOTAL PROGRAM	<u>198,887</u>	<u>199,525</u>	<u>197,539</u>	<u>197,224</u>	<u>196,841</u>	<u>197,200</u>



**MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE 1/  
TOTAL PROGRAM**

	FY 1987		FY 1988		FY 1989	
	Reimbursables		Reimbursables		Reimbursables	
	Total	Included	Total	Included	Total	Included
<b>Commissioned Officers</b>						
O-10 General	3		3		3	
O-9 Lieutenant General	9		9		9	
O-8 Major General	22		23		23	
O-7 Brigadier General	34		35		35	
O-6 Colonel	636	9	642	8	642	7
O-5 Lieutenant Colonel	1,601	7	1,621	8	1,617	8
O-4 Major	3,196	7	3,217	10	3,217	10
O-3 Captain	5,911	2	6,198	2	6,198	2
O-2 First Lieutenant	4,587	0	4,111	0	3,970	0
O-1 Second Lieutenant	2,619	0	2,761	0	2,911	0
<b>TOTAL</b>	<b>18,618</b>	<b>25</b>	<b>18,620</b>	<b>28</b>	<b>18,625</b>	<b>27</b>
<b>Warrant Officers</b>						
W-4 Chief WO	167		183		152	
W-3 Chief WO	255		274		266	
W-2 Chief WO	592		582		616	
W-1 Warrant Officer	415		437		461	
<b>TOTAL</b>	<b>1,429</b>	<b>0</b>	<b>1,476</b>	<b>0</b>	<b>1,495</b>	<b>0</b>
<b>Total Officers</b>	<b>20,047</b>	<b>25</b>	<b>20,096</b>	<b>28</b>	<b>20,120</b>	<b>27</b>
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Master Gunnery Sgt	1,435		1,502		1,502	
E-8 First Sergeant/Master Sergeant	3,931		3,811		3,811	
E-7 Gunnery Sergeant	9,420	1	9,536		9,550	
E-6 Staff Sergeant	15,613		16,027		16,067	
E-5 Sergeant	24,831		25,569		25,632	
E-4 Corporal	34,692		33,855		34,191	
E-3 Lance Corporal	56,379		52,516		54,708	
E-2 Private First Class	21,681		21,518		20,780	
E-1 Private	11,496		12,794		10,839	
<b>Total Enlisted</b>	<b>179,478</b>	<b>1</b>	<b>177,128</b>	<b>0</b>	<b>177,080</b>	<b>0</b>
<b>Total End Strength</b>	<b>199,525</b>	<b>26</b>	<b>197,224</b>	<b>28</b>	<b>197,200</b>	<b>27</b>

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

**MILITARY PERSONNEL, MARINE CORPS**  
**AVERAGE STRENGTH BY GRADE 1/**  
**TOTAL PROGRAM**

	FY 1987		FY 1988		FY 1989	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>						
0-10 General	3		3		3	
0-9 Lieutenant General	8		8		8	
0-8 Major General	21		21		21	
0-7 Brigadier General	35		38		38	
0-6 Colonel	650	7	642	8	642	7
0-5 Lieutenant Colonel	1,633	10	1,620	8	1,617	8
0-4 Major	3,241	5	3,213	10	3,217	10
0-3 Captain	5,993	3	6,083	2	6,198	2
0-2 First Lieutenant	4,470	0	4,211	0	4,075	0
0-1 Second Lieutenant	2,706	0	2,812	0	2,831	0
<b>TOTAL</b>	<b>18,760</b>	<b>25</b>	<b>18,651</b>	<b>28</b>	<b>18,650</b>	<b>27</b>
<b>Warrant Officers</b>						
W-4 Chief WO	167		186		165	
W-3 Chief WO	262		273		282	
W-2 Chief WO	621		624		660	
W-1 Warrant Officer	448		287		466	
<b>TOTAL</b>	<b>1,498</b>	<b>0</b>	<b>1,370</b>	<b>0</b>	<b>1,573</b>	<b>0</b>
<b>Total Officers</b>	<b>20,258</b>	<b>25</b>	<b>20,021</b>	<b>28</b>	<b>20,223</b>	<b>27</b>
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Mastery Gunnery Sgt	1,403		1,469		1,502	
E-8 First Sergeant/Master Sergeant	3,932		3,875		3,811	
E-7 Gunnery Sergeant	9,403	1	9,478		9,549	
E-6 Staff Sergeant	15,575		15,822		16,065	
E-5 Sergeant	24,702		25,200		25,629	
E-4 Corporal	34,495		34,138		34,177	
E-3 Lance Corporal	56,591		54,560		53,895	
E-2 Private First Class	21,737		21,283		21,037	
E-1 Private	10,791		11,693		10,953	
<b>Total Enlisted</b>	<b>178,629</b>	<b>1</b>	<b>177,518</b>	<b>0</b>	<b>176,618</b>	<b>0</b>
<b>Total Average Strength</b>	<b>198,887</b>	<b>26</b>	<b>197,539</b>	<b>28</b>	<b>196,841</b>	<b>27</b>

1. Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations.

**MILITARY PERSONNEL, MARINE CORPS**  
**ACTIVE DUTY STRENGTHS BY MONTH 1/**  
**(IN THOUSANDS)**

	FY 1987			FY 1988			FY 1989		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	20.2	178.6	198.8	20.0	179.5	199.5	20.1	177.1	197.2
October	20.0	179.0	199.0	20.1	179.6	199.7	20.0	177.1	197.1
November	19.9	179.3	199.2	20.0	180.0	200.0	20.0	176.9	196.9
December	20.0	178.2	198.2	19.9	178.5	198.4 2/	20.1	176.5	196.6
January	20.2	178.3	198.5	20.1	177.9	198.0	20.3	176.1	196.4
February	20.2	178.6	198.8	20.0	177.4	197.4	20.2	176.5	196.7
March	20.2	178.7	198.9	19.8	177.3	197.1	20.1	176.5	196.6
April	20.3	177.8	198.1	19.9	173.5	193.4	20.2	176.2	196.4
May	20.5	177.5	198.0	20.3	175.3	195.6	20.6	176.5	197.1
June	20.6	177.9	198.5	20.2	177.4	197.6	20.5	176.5	197.0
July	20.5	179.1	199.6	20.0	177.4	197.4	20.4	176.6	197.0
August	20.5	180.0	200.5	19.9	177.5	197.4	20.3	176.9	197.2
September	20.0	179.5	199.5	20.1	177.1	197.2	20.1	177.1	197.2
Average Strength	20.3	178.6	198.9	20.0	177.5	197.5	20.2	176.6	196.8

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2. Includes actuals through December.

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE**

	<u>Officers</u>		
	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<u>Gains</u>			
Service Academies	182	173	170
Reserve Officer's Training Corps	338	358	384
Scholarship	(326)	(313)	(337)
Non Scholarship	( 12)	( 45)	( 47)
Platoon Leaders Class	306	814	497
Reserve Officer Candidate	414	155	410
Other Enlisted Commissioning Programs	118	79	126
Voluntary Active Duty	102	102	107
Warrant Officer Programs	202	225	250
Inter-Service Transfer	0	0	0
Other	17	0	0
Gain Adjustments	25	0	0
Total Gains	<u>1704</u>	<u>1906</u>	<u>1944</u>
<u>Losses</u>			
Expiration of Contract/Obligation	672	627	707
Normal Early Release	0	0	0
Retirement	548	590	572
Disability	( 38)	( 41)	( 40)
Non Disability	(510)	(549)	(532)
Involuntary Separation - Reserve Officers	54	50	60
Involuntary Separation - Regular Officers	70	62	72
Attrition	351	397	381
Other	161	131	128
Loss Adjustments	0	0	0
Total Losses	<u>1856</u>	<u>1857</u>	<u>1920</u>

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

<u>ENLISTED</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
<u>Gains</u>			
Non-Prior Service Enlistments -----	34,032	34,883	30,157
Male -----	(32,206)	(32,775)	(28,057)
Female -----	( 1,826)	( 2,108)	( 2,100)
Prior Service Enlistments -----	840	513	600
Reenlistments -----	16,621	17,311	15,471
Reserves -----	79	90	84
Officer Candidate Programs -----	924	272	630
Returned from Dropped from the Rolls -----	1,921	2,000	2,040
Other -----	9	0	0
Gain Adjustments -----	+ 895	- 177	0
Total Gains -----	55,321	54,892	48,982
<u>Losses</u>			
ETS -----	14,404	17,360	10,503
Normal Early Release -----	2,811	3,457	3,975
To Commissioned Officer -----	591	231	536
To Warrant Officer -----	202	225	250
Reenlistments -----	16,621	17,311	15,471
Retirements -----	1,549	1,626	1,707
Dropped from Rolls (Deserters) -----	2,019	2,060	2,100
Attrition (Adverse Causes) -----	4,796	4,431	4,649
Attrition (Other) -----	10,244	9,437	8,735
Reserve Components -----	1,221	1,104	1,104
Other -----	0	0	0
Loss Adjustments -----	0	0	0
Total Losses -----	54,458	57,242	49,030

# SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

	FY 1987			FY 1988			FY 1989		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$589,152	\$2,074,385	\$2,663,537	\$596,281	\$2,107,723	\$2,704,004	\$623,181	\$2,186,271	\$2,809,452
2. RETIRED PAY ACCRUAL	307,381	1,082,672	1,390,053	305,294	1,079,155	1,384,449	312,837	1,097,508	1,410,345
3. BASIC ALLOWANCES FOR QUARTERS	74,081	249,934	324,015	74,041	254,498	328,539	77,201	265,247	342,448
a. With Dependents	59,247	216,659	275,906	59,340	220,973	280,313	62,083	231,124	293,177
b. Without Dependents	14,591	23,627	38,218	14,456	24,221	38,677	14,902	25,055	39,957
4. Substandard Family Housing	9	8,259	8,268	9	8,144	8,153	10	7,998	8,008
5. Partial	234	1,390	1,624	236	1,160	1,396	236	1,070	1,306
4. VARIABLE HOUSING ALLOWANCE	\$25,633	84,038	109,671	24,949	81,097	106,046	26,279	85,689	111,968
5. SUBSISTENCE	27,185	273,054	300,239	27,470	280,267	307,737	28,783	292,281	321,064
a. Basic Allowance Subsistence	27,185	186,983	214,168	27,470	191,443	218,913	28,783	199,009	227,792
1. Authorized to Mess Separately	27,185	151,534	178,739	\$27,470	155,108	182,578	\$28,783	161,303	190,086
2. Travel or Temporary Duty	0	21,261	21,261	0	21,629	21,629	0	22,331	22,331
3. Leave Rations	0	14,168	14,168	0	14,706	14,706	0	15,375	15,375
4. Rations-In-Kind Not Available	0	86,071	86,071	0	88,824	88,824	0	93,272	93,272
b. Subsistence-In-Kind	0	45,340	45,340	0	47,573	47,573	0	47,653	47,653
1. Subsistence in Messes	0	26,949	26,949	0	27,181	27,181	0	31,083	31,083
2. Operational Rations	0	53	53	0	54	54	0	56	56
3. Augmentation	0	1,156	1,156	0	951	951	0	987	987
4. Other Programs	0	12,573	12,573	0	13,065	13,065	0	13,493	13,493
5. Sale of Meals									

	FY 1987		FY 1988		FY 1989	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CANCER						
	\$20,944	\$5,293	\$26,237	\$19,089	\$4,988	\$24,077
				\$19,206	\$4,751	\$23,957
a. Flying Duty Pay						
1. Aviation Career, Officers	17,894	0	17,894	18,350	0	18,350
2. Crew Members	100	2,399	2,499	100	2,387	2,487
3. Noncrew Member	106	787	893	94	286	380
4. Aviation Continuation Bonus	2,562	0	2,562	180	0	180
b. Parachute Jumping Pay	154	968	1,122	234	968	1,202
c. Demolition Pay	54	235	289	57	342	399
d. Flight Deck Duty Pay	34	746	780	34	787	821
e. High Altitude Low Opening Pay	40	158	0	40	218	258
7. SPECIAL PAYS	257	105,226	105,483	225	102,670	102,895
a. Sea & Foreign Duty Pay	94	4,169	4,263	94	4,407	4,501
1. Sea Duty	94	2,497	2,591	94	2,401	2,495
2. Duty at Certain Places	0	833	833	0	748	748
3. Overseas Extension Pay	0	839	839	0	1,258	1,258
b. Diving Duty Pay	90	451	541	99	449	548
c. Other Special Pay	73	186	259	32	135	167
d. Foreign Language Proficiency Pay	0	200	200	0	400	400
e. Proficiency Pay	0	13,491	13,491	0	13,524	13,524
f. Reenlistment Bonus	0	76,167	76,167	0	74,284	74,284
1. First Installation	0	38,640	38,640	0	35,328	35,328
2. Lump Sum Payments	0	0	0	0	0	0
3. Obligated Installments	0	37,527	37,527	0	38,956	38,956
g. Enlistment Bonus	0	10,562	10,562	0	9,471	9,471
				0	9,500	9,500

FY 1987

FY 1988

FY 1989

	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
<b>8. ALLOWANCES</b>									
a. Uniform/Clothing Allowance									
1. Initial Issue									
a. Military	314	20,370	20,684	361	22,832	23,193	367	20,328	20,695
b. Civilian	0	649	649	0	647	647	0	649	649
2. Additional	153	0	153	178	0	178	181	0	181
3. Basic Maintenance	0	7,121	7,121	0	7,763	7,763	0	7,797	7,797
4. Standard Maintenance	0	19,806	19,806	0	22,118	22,118	0	23,084	23,084
5. Supplementary	0	2,937	2,937	0	3,045	3,045	0	3,161	3,161
b. Station Allowance Overseas									
1. Cost-of-Living Bachelor	13,681	46,824	60,505	15,977	48,898	64,875	16,050	49,961	66,011
2. Cost-of-Living Regular	386	16,948	17,334	499	20,779	21,278	515	21,449	21,964
3. Rent Plus	7,618	16,936	24,554	9,520	16,299	25,819	9,827	16,825	26,652
4. Temporary Lodging	3,867	7,462	11,329	4,109	6,857	10,966	3,789	6,536	10,325
	1,810	5,478	7,288	1,849	4,963	6,812	1,919	5,152	7,071
c. Family Separation Allowance									
1. On PCS, Dependents Authorized	910	8,685	9,595	874	8,453	9,327	852	8,453	9,285
2. Afloat	264	5,297	5,561	240	5,094	5,334	198	5,094	5,292
3. On TDY	128	591	719	133	562	695	133	562	695
	518	2,797	3,315	501	2,797	3,298	501	2,797	3,298
d. Personal Money Allowance General & Flag Officers									
	12	0	12	12	0	12	12	0	12



	FY 1987			FY 1988			FY 1989		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS									
a. Terminal Leave Pay	48,212	223,944	\$32,156	48,751	225,101	\$33,852	49,612	223,229	\$32,841
b. Lump-Sum Readjustment Pay	4,200	18,432	22,632	5,495	19,315	24,810	5,741	16,568	22,309
c. Severance Pay, Disability	0	0	0	0	0	0	0	0	0
d. Severance Pay, Nonpromotion	340	5,432	5,772	260	5,706	5,966	271	6,581	6,852
e. Donations	0	0	0	0	0	0	0	0	0
	3,672	0	3,672	2,996	0	2,996	3,600	0	3,600
	0	80	80	0	80	80	0	80	80
10. SOCIAL SECURITY TAX PAYMENTS	41,302	148,297	189,599	50,725	179,377	230,102	53,491	188,438	241,929
11. PERMANENT CHANGE OF STATION TRAVEL	38,651	138,181	176,832	44,106	145,174	189,280	45,137	143,996	189,133
12. OTHER MILITARY PERSONNEL COSTS									
a. Apprehension of Deserters	81	17,032	17,113	72	18,831	18,903	87	16,996	17,083
c. Death Gratuities	0	1,057	1,057	0	1,131	1,131	0	1,166	1,166
d. Unemployment Compensation	81	675	756	72	600	672	87	630	717
e. Survivors Benefits	0	12,000	12,000	0	14,200	14,200	0	12,500	12,500
	0	3,300	3,300	0	2,900	2,900	0	2,700	2,700
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,147,949	\$4,308,448	\$5,456,397	\$1,168,405	\$4,392,637	\$5,561,042	\$1,213,481	\$4,521,319	\$5,734,800
14. LESS REIMBURSABLES									
a. Retired Pay Accrual	2,420	15,191	17,611	2,606	15,594	18,200	2,578	16,022	18,600
b. Other Pay and Allowances	582	12	594	620	0	620	602	0	602
	1,838	15,179	17,017	1,986	15,594	17,580	1,976	16,022	17,998
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,145,529	\$4,293,257	\$5,438,786	\$1,165,799	\$4,377,043	\$5,542,842	\$1,210,903	\$4,505,297	\$5,716,200

# ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS MILITARY PERSONNEL, MARINE CORPS

FY 1988

(Dollars in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
<b>PAY AND ALLOWANCES OF OFFICERS</b>									
Basic Pay.....	\$988,057	(37,536)	\$11,594	\$992,105	2,666				\$994,771
Retired Pay Accrual.....	301,240	(13,850)	5,929	303,311	1,363				304,674
Incentive Pay.....	17,586			17,586	1,503				19,089
Special Pay.....	229			229	8				237
Basic Allowance for Quarters.....	73,946	(2,368)	1,084	72,662	1,184				73,846
Variable Housing Allowance.....	25,924	(1,863)		24,061	817				24,878
Basic Allowance for Subsistence..	27,286	(349)	406	27,343	89				27,432
Station Allowance Overseas.....	13,121		167	13,288	318			2,371	15,977
Uniform Allowance.....	555			555	(16)				539
Family Separation Allowance.....	794			794	80				874
Separation Payments.....	9,067		171	9,238	(487)				8,751
Employer's Contribution to FICA..	50,306	(560)	794	50,540	101				50,641
Reimbursables.....	2,356		30	2,386	132				2,518
<b>TOTAL OBLIGATIONS</b>									
	\$1,110,467	(616,534)	\$20,165	\$1,114,098	\$7,738	\$0	\$0	\$2,371	\$1,124,227
<b>LESS REIMBURSABLES</b>									
	2,356	0	30	2,386	132	0	0	0	2,518
<b>TOTAL DIRECT PROGRAM</b>									
	\$1,108,111	(616,534)	\$20,135	\$1,111,712	\$7,626	\$0	\$0	\$2,371	\$1,121,709

FY 1988/FY 1989		CONGRESSIONAL		PAY RAISE		INTERNAL		PAY		PRICE		FY 1988 COLUMN	
PRESIDENT'S	BUDGET	ACTION	APPROPRIATION	APPROPRIATION	APPROPRIATION	REALIGNMENT/	REPROGRAMMING	RAISE	ABSORPTION	CHANGE	OTHER	FY 1989 AMENDED	REQUEST
PAY AND ALLOWANCES OF ENLISTED													
Basic Pay.....	\$2,093,665	(192,797)	\$23,106	\$2,113,974	(12,748)			\$6,196				\$2,107,422	
Retired Pay Accrual.....	1,070,197	(11,432)	11,832	1,080,597	(4,614)			3,172				1,079,155	
Incentive Pay.....	4,886			4,886	102							4,988	
Special Pay.....	4,626			4,626	765							5,391	
Special Duty Pay.....	13,509			13,509	15							13,524	
Reenlistment Bonus.....	111,417	(137,828)	612	74,201	83							74,286	
Enlistment Bonus.....	9,471			9,471	0							9,471	
Basic Allowance for Quarters.....	255,589	(309)	3,304	258,584	(4,086)							254,498	
Variable Housing Allowance.....	86,500	(5,508)		80,992	105							81,097	
Station Allowance Overseas.....	45,827		534	46,361	(4,706)						7,243	48,898	
Uniform Allowance.....	55,916			55,916	223							56,139	
Family Separation Allowance.....	8,531			8,531	(78)							8,453	
Separation Payments.....	21,843		178	21,841	3,260							25,101	
Employer's Contribution to FICA..	178,370	(207)	1,963	180,126	(1,206)			457				179,377	
Reimbursables.....	611			611	(44)							567	
TOTAL OBLIGATIONS													
LESS REIMBURSABLES	\$3,960,778	(648,081)	41,529	\$3,954,226	(622,929)			\$9,825		\$0	\$7,243	\$3,948,365	
	611	0	0	611	(44)			0		0	0	567	
TOTAL DIRECT PROGRAM													
	\$3,960,167	(648,081)	41,529	\$3,953,615	(622,885)			\$9,825		\$0	\$7,243	\$3,947,798	
SUBSISTENCE OF ENLISTED PERSONNEL													
Basic Allowance for Subsistence..	\$189,769	(327)	\$2,803	\$192,245	(802)							\$191,443	
Subsistence in Kind.....	73,574	(1,966)		71,608	3,204						947	75,759	
Reimbursables.....	13,126			13,126	(61)							13,065	
TOTAL OBLIGATIONS													
LESS REIMBURSABLES	\$276,469	(192,293)	2,803	\$276,979	\$2,341			\$0		\$0	\$947	\$280,267	
	13,126	0	0	13,126	(61)			0		0	0	13,065	
TOTAL DIRECT PROGRAM													
	\$263,343	(192,293)	2,803	\$263,853	\$2,402			\$0		\$0	\$947	\$267,202	

	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RATE APPROPRIATION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
PERMANENT CHANGE OF STATION									
Accession Travel.....	\$24,609		85	\$24,614	2,749				\$27,363
Training Travel.....	7,334		4	7,338	(632)				6,706
Operational Travel.....	36,572	(817)	51	35,806	3,681				39,487
Rotational Travel.....	91,885	(1,947)	49	89,987	(17,836)				72,151
Separation Travel.....	31,124			31,124	4,612				35,736
Travel of Organized Units.....	512			512	320				832
Non-Temporary Storage.....	4,084			4,084	(735)				3,349
Temporary Lodging Expense.....	1,345	(1,042)		483	0			1,123	1,606
Reimbursables.....	2,050			2,050	0				2,050
-----									
TOTAL OBLIGATIONS	\$199,715	(93,826)	\$109	\$195,998	(97,841)	\$0	\$0	\$1,123	\$189,280
LESS REIMBURSABLES	2,050	0	0	2,050	0	0	0	0	2,050
-----									
TOTAL DIRECT PROGRAM	\$197,665	(93,826)	\$109	\$193,948	(97,841)	\$0	\$0	\$1,123	\$187,230
-----									
OTHER MILITARY PERSONNEL COSTS									
Apprehension of Deserters.....	\$1,131			\$1,131	0				\$1,131
Death Gratuities.....	783			783	(111)				672
Unemployment Compensation.....	14,200			14,200	0				14,200
Survivors Benefits.....	3,600			3,600	(700)				2,900
Reimbursables.....	0			0	0				0
-----									
TOTAL OBLIGATIONS	\$19,714	\$0	\$0	\$19,714	(9811)	\$0	\$0	\$0	\$18,903
LESS REIMBURSABLES	0	0	0	0	0	0	0	0	0
-----									
TOTAL DIRECT PROGRAM	\$19,714	\$0	\$0	\$19,714	(9811)	\$0	\$0	\$0	\$18,903
-----									
TOTAL NPWC OBLIGATIONS	\$5,567,143	(870,734)	\$64,606	\$5,561,015	(821,482)	\$9,825	\$0	\$11,684	\$5,561,042
LESS REIMBURSABLES	\$18,143	\$0	\$30	\$18,173	\$27	\$0	\$0	\$0	\$18,200
-----									
TOTAL NPWC DIRECT PROGRAM	\$5,549,000	(870,734)	\$64,576	\$5,542,842	(821,509)	\$9,825	\$0	\$11,684 A/	\$5,542,842
-----									
A/ Spendable Income	\$9,614								
Inflation	947								
Temporary Lodging Expense	1,123								

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**MILITARY PERSONNEL, MARINE CORPS**  
**FY 1989**  
**(Dollars in Thousands)**

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF THE FY88 PAY RAISE	THE FY89 PAY RAISE APPROPRIATION	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<b>PAY AND ALLOWANCES OF OFFICERS</b>							
Basic Pay.....	\$588,949	\$1,486	\$11,816	\$19,431			\$621,682
Retired Pay Accrual.....	295,566	986	5,927	9,756			312,235
Incentive Pay.....	17,461	1,745					19,206
Special Pay.....	229	8					237
Basic Allowance for Quarters.....	73,593	(439)	1,456	2,397			77,007
Variable Housing Allowance.....	26,696	(489)					26,207
Basic Allowance for Subsistence..	27,293	8	546	898			28,745
Station Allowance Overseas.....	12,839	260	222	358		2,371	16,050
Uniform Allowance.....	557	(9)					548
Family Separation Allowance.....	752	80					832
Separation Payments.....	9,057	119	183	253			9,612
Employer's Contribution to FICA..	50,919	294	827	1,366			53,406
Retireables.....	2,254	130	42	64			2,490
<b>TOTAL OBLIGATIONS</b>	<b>\$1,106,165</b>	<b>\$4,179</b>	<b>\$21,019</b>	<b>\$34,523</b>	<b>\$0</b>	<b>\$2,371</b>	<b>\$1,168,257</b>
<b>LESS REIMBURSABLES</b>	<b>2,254</b>	<b>130</b>	<b>42</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>2,490</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,103,911</b>	<b>\$4,049</b>	<b>\$20,977</b>	<b>\$34,459</b>	<b>\$0</b>	<b>\$2,371</b>	<b>\$1,165,767</b>

PAY AND ALLOWANCES OF ENLISTED	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF THE FY88		THE FY89 PAY RATE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
			PAY RATE	APPROPRIATION				
Basic Pay.....	\$2,103,049	(928,486)	\$41,895	\$68,712				\$2,105,970
Retired Pay Accrual.....	1,054,530	(12,552)	21,029	34,493				1,077,500
Incentive Pay.....	4,965	(214)						4,751
Special Pay.....	4,628	520						5,148
Special Duty Pay.....	13,509	15						13,524
Recruitant Bonus.....	105,289	(32,311)	847	1,483				75,300
Enlistment Bonus.....	9,500	0						9,500
Basic Allowance for Quarters.....	256,647	(4,320)	4,880	8,040				265,247
Variable Housing Allowance.....	90,878	(5,189)						85,689
Station Allowance Overseas.....	45,247	(4,696)	820	1,347			7,243	49,961
Uniform Allowance.....	54,567	186						54,753
Family Separation Allowance.....	8,508	(55)						8,453
Separation Payments.....	19,127	2,713	435	954				23,229
Employer's Contribution to FICA..	182,261	(2,121)	3,138	5,160				188,438
Reimbursables.....	611	(44)	0	0				567
<b>TOTAL OBLIGATIONS</b>	<b>\$3,954,124</b>	<b>(986,554)</b>	<b>\$73,044</b>	<b>\$120,189</b>	<b>\$0</b>	<b>\$7,243</b>	<b>\$4,068,046</b>	
<b>LESS REIMBURSABLES</b>	<b>611</b>	<b>(44)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>567</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$3,953,513</b>	<b>(986,510)</b>	<b>\$73,044</b>	<b>\$120,189</b>	<b>\$0</b>	<b>\$7,243</b>	<b>\$4,067,479</b>	

SUBSISTENCE OF ENLISTED PERSONNEL	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF THE FY88		THE FY89 PAY RATE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
			PAY RATE	APPROPRIATION				
Basic Allowance for Subsistence..	\$190,589	(91,758)	\$3,857	\$6,321			\$199,009	
Subsistence in Kind.....	76,646	1,875				1,258	79,779	
Reimbursables.....	13,635	(142)					13,493	
<b>TOTAL OBLIGATIONS</b>	<b>\$280,870</b>	<b>(925)</b>	<b>\$3,857</b>	<b>\$6,321</b>	<b>\$0</b>	<b>\$1,258</b>	<b>\$292,281</b>	
<b>LESS REIMBURSABLES</b>	<b>13,635</b>	<b>(142)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13,493</b>	
<b>TOTAL DIRECT PROGRAM</b>	<b>\$267,235</b>	<b>\$117</b>	<b>\$3,857</b>	<b>\$6,321</b>	<b>\$0</b>	<b>\$1,258</b>	<b>\$278,788</b>	

	FY 1989/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF THE FY88 PAY RAISE	THE FY89 PAY RAISE APPROPRIATION	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
<b>PERMANENT CHANGE OF STATION</b>							
Accession Travel.....	\$22,072	\$2,994	88	\$13	\$148		\$25,255
Training Travel.....	7,476	324	6	12			7,818
Operational Travel.....	35,169	(1,647)	65	92			33,679
Rotational Travel.....	93,624	(13,226)	67	114	3,005		83,584
Separation Travel.....	27,285	3,611			693		31,589
Travel of Organized Units.....	166	(13)			13		164
Non-Temporary Storage.....	4,115	(650)					3,465
Temporary Lodging Expense.....	1,638	(1,062)				953	1,529
Reimbursables.....	2,050	0					2,050
<b>TOTAL OBLIGATIONS</b>	<b>\$193,615</b>	<b>(19,671)</b>	<b>\$146</b>	<b>\$231</b>	<b>\$3,859</b>	<b>\$953</b>	<b>\$189,133</b>
<b>LESS REIMBURSABLES</b>	<b>2,050</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,050</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$191,565</b>	<b>(19,671)</b>	<b>\$146</b>	<b>\$231</b>	<b>\$3,859</b>	<b>\$953</b>	<b>\$187,083</b>
<b>OTHER MILITARY PERSONNEL COSTS</b>							
Apprehension of Deserters.....	\$1,166	\$0					\$1,166
Death Gratuities.....	810	(93)					717
Unemployment Compensation.....	12,500	0					12,500
Survivors Benefits.....	3,600	(900)					2,700
Reimbursables.....	0	0					0
<b>TOTAL OBLIGATIONS</b>	<b>\$18,076</b>	<b>(993)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,083</b>
<b>LESS REIMBURSABLES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$18,076</b>	<b>(993)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,083</b>
<b>TOTAL NPWC OBLIGATIONS</b>							
<b>LESS REIMBURSABLES</b>	<b>\$5,552,850</b>	<b>(893,061)</b>	<b>\$98,066</b>	<b>\$161,264</b>	<b>\$3,859</b>	<b>\$11,825</b>	<b>\$5,734,800</b>
	<b>\$18,550</b>	<b>(456)</b>	<b>\$42</b>	<b>\$64</b>	<b>\$0</b>	<b>\$0</b>	<b>\$18,600</b>
<b>TOTAL NPWC DIRECT PROGRAM</b>	<b>\$5,534,300</b>	<b>(893,009)</b>	<b>\$98,024</b>	<b>\$161,200</b>	<b>\$3,859</b>	<b>\$11,825 A/</b>	<b>\$5,716,200</b>
A/ Spendable Income	\$9,614						
Inflation	1,258						
Temporary Lodging Expense	953						

**PAY AND ALLOWANCES**  
**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

**FY 1988 TOTAL PROGRAM**

**\$5,561,042**

**INCREASES:**

**Basic Pay -**

The increase in basic pay is primarily attributed to an officer strength increase of 202, the annualization of the FY 1988 pay raise and the FY 1989 (4.3% effective 1 January) pay raise offset by an average strength decrease in enlisted of 900.

**105,448**

**Retired Pay Accrual -**

Increase results from the associated increase in basic pay offset by a decrease in the actuary Normal Cost Percentage (NCP).

**23,896**

**Basic Allowance for Quarters -**

Increase is a result of annualization of the FY 1988 pay raise, the FY 1989 (4.3% effective 1 January) pay raise and an increase in dependency offset by an increase in the availability of government quarters.

**13,909**

**Variable Housing Allowance -**

This increase is the net result of the increase in the Housing Component of the Consumer Price Index (3.4%) and an increase in the number of individuals entitled to VHA vice the Overseas Housing Allowance (OHA).

**5,922**

**Basic Allowance for Subsistence -**

The increase is attributed to an increase in the number of enlisted personnel entitled to BAS and the increased officer strength coupled with the annualization of the FY 1988 pay raise, and the FY 1989 (4.3% effective 1 January) pay raise.

**8,879**

**Subsistence in Kind -**

The increase is the result of projected inflation and an increase in operational ration requirements offset by a decrease in the number of participants eating.

**4,448**



# INCREASES (CONT.)

## Selective Reenlistment Bonus -

This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 (4.3% effective 1 January) pay raise.

1,024

## Enlistment Bonus -

This increase is primarily a result of a change in the distribution of personnel receiving payments.

29

## Station Allowance Overseas -

This increase is attributed to changes in the spendable income, annualization of the FY 1988 pay raise, and the FY 1989 (4.3% effective 1 January) pay raise, offset by a decrease in the number of Overseas Housing Allowance (OHA) billets receiving rent plus. These billets are now entitled to VHA.

1,136

## Federal Insurance Contribution Act -

Increase results from the increase in basic pay cost coupled with the increased FICA rate and maximum base to which the rate is applied and an increase in the nonwage FICA income items, annualization of the FY 1988 pay raise, and the FY 1989 (4.3% effective 1 January) pay raise.

11,827

## Apprehension of Military Deserters -

Increases are based on inflation in cost of travel by guards and subsistence costs.

35

## Death Gratuities -

Increase is based on estimated death projections.

43

## TOTAL INCREASES:

\$178,598

**DECREASES:**

Incentive Pay - This decrease is primarily the result of a decrease in the number of personnel eligible for flying duty crew-member pay offset by an increase in those eligible for demotion duty pay, High Altitude/Low Opening (HALO) pay, and ACIP payments.	(120)
Separation Pay - This decrease is a result of a reduction in the number of personnel separated who are entitled to lump sum leave payments offset by an increase in the number of severance pay disability payments.	(11,011)
Special Pay - The decrease is a result of a decrease in payments made to personnel eligible for certain locations pay offset by an increase in foreign language proficiency pay.	(243)
Clothing Allowance - This decrease results from a decline in the number of enlisted initial issues offset by an increase in officer accessions and the number of enlisted maintenance allowance payments.	(11,377)
Family Separation Allowance - This decrease is the result of fewer unaccompanied tours.	(42)
Permanent Change of Station - The decrease is due to a decrease in the number of moves offset by increase in families, annualization of the FY 1988 pay raise and the FY 1989 (4.3% effective 1 January) pay raise, and inflation.	(147)
Unemployment Compensation - This decrease is based on a proportionate decrease in the number of personnel separating.	(1,700)
Survivors Benefits - This decrease is based on information provided by the Veteran's Administration, the administering agency.	(200)

**TOTAL DECREASES:**

(94,840)  
\$5,734,800

FY 1989 TOTAL PROGRAM:

SECTION 4  
PAY AND ALLOWANCES OFFICERS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1988 CURRENT ESTIMATE	\$1,124,227
INCREASES:	
Base Pay - Increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise and increases in longevity and average strength, offset by a decrease in grade structure.	\$26,900
Retired Pay Accrual - This increase is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise, offset by a decrease in the accrual percentage and associated decreases in basic pay.	7,543
Incentive Pay - This increase is due to an increase in ACIP payments.	117
Basic Allowance for Quarters - This increase is due to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength, offset by an increase in government quarters.	3,160
Variable Housing Allowance - The increase is a result of the increased Housing Component of the Consumer Price Index and an increase in the number of officers entitled to VHA.	1,330
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength.	1,313
Uniform Allowances - The increase is a result of a increase in officer accessions.	9

INCREASES (CON.):

Station Allowance Overseas -

This increase is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise, offset by fewer Overseas, Housing Allowance (OHA) billets receiving rent plus.

Separation Pay -

This increase is due to an increase in lump sum leave payments and the FY 1989 pay raise.

Federal Insurance Contribution Act -

This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, the increase in the maximum base amount to which the FICA rate is applied, an increased FICA rate, and an increase in the nonwage FICA income items.

TOTAL INCREASES:

\$44,072

DECREASES:

(42)

Family Separation Allowance -

The decrease is due to a decrease in the number of unaccompanied tours.

TOTAL DECREASES:

(42)

FY 1989 AMENDED ESTIMATE

\$1,168,257

# PROJECT: A. Basic Pay

Amended Estimate FY 1989 - \$623,181  
 Change FY 1989 - \$32,865  
 Initial Estimate FY 1989 - \$590,316  
 Estimate FY 1988 - \$596,281  
 Actual FY 1987 - \$589,152

## PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1989 program is based on beginning strength of 20,096 and an end strength of 20,120 with 20,223 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$71,266.80	\$71	1	\$73,587.90	\$74	1	\$76,335.30	\$76
General	2	71,266.80	143	2	73,587.90	147	2	76,335.30	153
Lieutenant General	8	71,266.80	570	8	73,587.90	589	8	76,335.30	611
Major General	21	71,065.20	1,492	21	73,237.14	1,538	21	75,971.43	1,595
Brigadier General	35	62,276.91	2,180	38	63,674.53	2,420	38	66,051.79	2,510
Colonel	650	53,004.42	34,453	642	54,244.56	34,825	642	56,269.78	36,125
Lieutenant Colonel	1,633	43,007.10	70,231	1,620	43,890.33	71,102	1,617	45,530.71	73,623
Major	3,241	35,696.86	115,694	3,213	36,493.76	117,254	3,217	37,857.22	121,787
Captain	4,888	29,111.26	142,296	4,964	29,801.13	147,933	5,058	30,912.50	156,355
First Lieutenant	3,737	22,978.31	85,870	3,520	23,523.49	82,803	3,406	24,401.47	83,111
Second Lieutenant	2,528	16,666.11	42,132	2,616	16,916.22	44,253	2,633	17,548.81	46,206
Total Commissioned	16,744	\$29,570.71	\$495,132	16,645	\$30,215.56	\$502,938	16,643	\$31,373.67	\$522,152

PROJECT: A. Basic Pay (con.)	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate				
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount			
With Enlisted Service									
Captain	1,105	\$2,650.65	\$36,057	1,119	33,303.43	\$37,267	1,140	34,545.76	\$39,382
First Lieutenant	733	26,965.21	19,765	691	27,535.43	\$19,027	669	28,561.02	19,107
Second Lieutenant	178	21,052.22	3,744	196	21,361.41	\$4,187	198	22,155.33	4,387
Total Commissioned w/Enl Svc	2,016	\$29,546.63	\$59,566	2,006	\$30,150.05	\$60,481	2,007	\$31,328.35	\$62,876
Warrant Officers									
W-4	167	31,916.62	\$5,330	186	32,541.68	\$6,053	165	33,785.31	\$5,575
W-3	262	26,138.15	6,848	273	26,577.80	7,256	282	27,580.00	7,778
W-2	621	21,846.47	13,567	624	22,228.21	13,870	660	23,073.58	15,229
W-1	448	19,440.38	8,709	287	19,801.88	5,683	466	20,539.67	9,571
Total Warrant Officers	1,498	\$23,000.00	\$34,454	1,370	\$23,986.86	\$32,862	1,573	\$24,254.93	\$38,153
Total Officers	20,258	\$29,082.44	\$59,152	20,021	\$29,782.78	\$59,628	20,223	\$30,815.46	\$62,318

Change from FY 1988 to FY 1989: Officer basic pay increases \$26,900 from \$596,281 in FY 1988 to \$623,181 in FY 1989. This increase is a result of the annualization of the FY 1988 pay raise, the FY 1989 pay raise (\$22,495), and increases in longevity (\$14) and average strength (\$3,926), offset by a decrease in grade structure (\$1,535).

**PROJECT: D. Retired Pay Accrual - Officer**

Amended Estimate FY 1989 - \$312,837  
 Change FY 1989 - \$16,733  
 Initial Estimate FY 1989 - \$296,102  
 Estimate FY 1988 - \$305,294  
 Actual FY 1987 - \$307,381

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) Detailed cost computation is based on an accrual percentage of 52.2% for FY 1987, 51.2% for FY 1988, and 50.2% for FY 1989.

(b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
20,258	\$15,173.31	\$307,381	20,021	\$15,248.69	\$305,294	20,223	\$15,469.37	\$312,837

Change from FY 1988 to FY 1989: The Retired Pay Accrual for officers increases \$7,543 from \$305,294 in FY 1988 to \$312,837 in FY 1989. This is due to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength, offset by a decrease in the accrual percentage.

PROJECT: C. Incentive Pay - Hazardous Duty

Amended Estimate FY 1989	- \$19,206
Change	FY 1989 - \$1,745
Initial Estimate FY 1989	- \$17,461
Estimate	FY 1988 - \$19,089
Actual	FY 1987 - \$20,944

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:



		FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
		(In Thousands of Dollars)					
		Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
<b>Aviation Career Incentive Pay</b>							
<b>Commissioned Officers</b>							
<b>Phase I Years of Aviation Service</b>							
2 or Less (monthly rate)	\$125	756	\$1,500.00	876	\$1,500.00	879	\$1,500.00
over 2	156	280	\$1,872.00	278	\$1,872.00	280	\$1,872.00
over 3	188	430	\$2,256.00	429	\$2,256.00	431	\$2,256.00
over 4	206	821	\$2,472.00	790	\$2,472.00	794	\$2,472.00
over 6	400	2,452	\$4,167.81	2,441	\$4,167.81	2,455	\$4,167.81
<b>Phase II Years of Service as an Officer</b>							
over 18	370	386	\$4,440.00	371	\$4,440.00	373	\$4,440.00
over 20	340	127	\$4,080.00	223	\$4,080.00	224	\$4,080.00
over 22	310	92	\$3,720.00	91	\$3,720.00	92	\$3,720.00
over 24	280	38	\$3,360.00	68	\$3,360.00	68	\$3,360.00
over 25	250	67	\$3,000.00	65	\$3,000.00	65	\$3,000.00
<b>Subtotal</b>		<b>5,449</b>	<b>17,780</b>	<b>5,632</b>	<b>18,248</b>	<b>5,661</b>	<b>18,345</b>
<b>Warrant Officers</b>							
<b>Years of Aviation Service</b>							
2 or Less (monthly rate)	125	6	\$1,500.00	7	\$1,500.00	1	\$1,500.00
over 2	156	2	\$1,872.00	5	\$1,872.00	6	\$1,872.00
over 3	188	8	\$2,256.00	6	\$2,256.00	5	\$2,256.00
over 4	206	12	\$2,472.00	10	\$2,472.00	8	\$2,472.00
over 6	400	11	\$4,800.00	9	\$4,800.00	15	\$4,800.00
<b>Subtotal</b>		<b>39</b>	<b>114</b>	<b>37</b>	<b>102</b>	<b>35</b>	<b>116</b>
<b>Total ACIP Payments</b>		<b>5,488</b>	<b>\$17,894</b>	<b>5,669</b>	<b>\$18,350</b>	<b>5,696</b>	<b>\$18,461</b>

	(In Thousands of Dollars)		
	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
	Number	Avg. Rate	Amount
Flying Duty Noncrewmembers	80	\$1,320.00	\$106
Flying Duty Crewmembers	5	\$3,000.00	\$15
Lieutenant Colonel	6	\$2,700.00	\$16
Major	33	\$2,100.00	\$69
Captain			
Continuation Bonus			
New Payments Pilots	0	\$0.00	0
Naval Flight Officers	0	\$0.00	0
Subtotal	0	\$0.00	0
Anniversary Payments	427	\$6,000.00	\$2,562
Total Continuation Bonus	427	\$6,000.00	\$2,562
Parachute Jumping Duty.....	117	\$1,320.00	\$154
Demolition Duty.....	41	\$1,320.00	\$54
Flight Deck Duty Pay.....	26	\$1,320.00	\$34
HALO Pay.....	20	\$1,980.00	\$40
Total Incentive Pay.....			\$20,944
			\$19,089
			\$19,206

Change from FY 1988 to FY 1989: Incentive Pay increases \$117 from \$19,089 in FY 1988 to \$19,206 in FY 1989. This increase is primarily attributed to an increase in the number of Phase I & II ACIP Payments offset by a decrease in the number of Warrant Officer payments.

PROJECT: D. Special Pay

Amended Estimate FY 1989	- \$237
Change	FY 1989 - \$8
Initial Estimate FY 1989	- \$229
Estimate	FY 1988 - \$237
Actual	FY 1987 - \$269

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay

To provide additional payment for officers performing duties involving SCUBA diving.

- Career Sea Pay

To provide additional payment for officers assigned to sea duty.

- Other/Hostile Fire Pay

To provide additional payment for officers performing duties in designated hostile areas.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
General Officer Personnel Allowance									
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	2	\$2,200.00	4	2	\$2,200.00	4	2	\$2,200.00	4
Lieutenant General	8	\$500.00	4	8	\$500.00	4	8	\$500.00	4
Subtotal	11		12	11		12	11		12
Diving Duty Pay	50	\$1,800.00	90	55	\$1,800.00	99	55	\$1,800.00	99
Other Special Pay	55	\$1,320.00	73	24	\$1,320.00	32	24	\$1,320.00	32
Career Sea Pay									
Colonel	1	\$2,760.00	3	1	\$2,760.00	3	1	\$2,760.00	3
Lieutenant Colonel	1	\$2,700.00	3	1	\$2,700.00	3	1	\$2,700.00	3
Major	8	\$2,220.00	18	8	\$2,220.00	18	8	\$2,220.00	18
Captain	5	\$1,800.00	9	5	\$1,800.00	9	5	\$1,800.00	9
First Lieutenant	1	\$1,800.00	2	1	\$1,800.00	2	1	\$1,800.00	2
M-4	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00	7
M-3	4	\$1,800.00	7	4	\$1,800.00	7	4	\$1,800.00	7
M-2	16	\$1,800.00	29	16	\$1,800.00	29	16	\$1,800.00	29
M-1	10	\$1,560.00	16	10	\$1,560.00	16	10	\$1,560.00	16
Subtotal	50		94	50		94	50		94
Total Special Pay			\$269			\$237			\$237

**PROJECT E: Basic Allowance for Quarters**

Amended Estimate FY 1989 -	\$77,201
Change FY 1989 -	\$3,436
Initial Estimate FY 1989 -	\$73,765
Estimate FY 1988 -	\$74,041
Actual FY 1987 -	\$74,081

**PART I - PURPOSE AND SCOPE**

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty and to military members occupying inadequate family housing.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>BAG With Dependents</b>									
General Officers.....	21	\$8,352.00	\$175	23	\$8,539.44	\$196	23	\$8,858.16	\$204
Colonel.....	411	7,576.44	3,114	398	7,746.48	3,083	397	8,035.68	3,190
Lieutenant Colonel....	1,217	6,979.56	8,494	1,197	7,136.28	8,542	1,192	7,402.68	8,824
Major.....	2,223	6,379.20	14,181	2,176	6,522.36	14,193	2,161	6,765.96	14,621
Captain.....	3,569	5,317.80	18,979	3,609	5,437.20	19,623	3,676	5,640.12	20,733
First Lieutenant.....	1,654	4,560.12	7,542	1,533	4,662.48	7,148	1,629	4,836.60	8,912
Second Lieutenant.....	652	4,088.40	2,666	698	4,180.20	2,918	700	4,336.20	3,035
Warrant Officer - 4 ..	125	5,735.88	717	142	5,844.64	833	121	6,083.64	736
Warrant Officer - 3 ..	170	5,131.92	872	180	5,247.12	944	186	5,443.08	1,012
Warrant Officer - 2 ..	296	4,796.04	1,420	287	4,903.68	1,407	314	5,086.80	1,597
Warrant Officer - 1 ..	260	4,181.28	1,087	106	4,275.24	453	268	4,434.84	1,189
<b>Total With Dependents</b>	<b>10,598</b>	<b>\$5,590.39</b>	<b>\$59,247</b>	<b>10,349</b>	<b>\$5,733.89</b>	<b>\$59,340</b>	<b>10,467</b>	<b>\$5,928.44</b>	<b>\$62,053</b>
<b>BAG Without Dependents</b>									
General Officers.....	3	\$6,790.20	\$20	3	\$6,942.60	\$21	2	\$7,201.80	\$14
Colonel.....	18	6,232.68	112	17	6,372.60	108	13	6,610.44	86
Lieutenant Colonel....	56	5,882.52	329	52	6,014.52	313	46	6,239.04	287
Major.....	195	5,392.80	1,052	190	5,513.88	1,048	190	5,719.80	1,087
Captain.....	1,072	4,367.16	4,682	1,086	4,465.20	4,849	1,106	4,631.88	5,123
First Lieutenant.....	1,613	3,516.60	5,672	1,469	3,595.56	5,282	1,422	3,729.72	5,304
Second Lieutenant.....	797	3,016.32	2,404	820	3,084.00	2,529	825	3,199.08	2,639
Warrant Officer - 4 ..	8	4,942.56	40	9	5,053.44	45	8	5,242.20	42
Warrant Officer - 3 ..	10	4,174.20	42	9	4,267.92	38	10	4,427.16	44
Warrant Officer - 2 ..	39	3,756.00	146	42	3,840.36	161	44	3,983.76	175
Warrant Officer - 1 ..	29	3,177.12	92	19	3,248.40	62	30	3,369.72	101
<b>Total Without Dependents</b>	<b>3,840</b>	<b>\$3,799.74</b>	<b>\$14,591</b>	<b>3,716</b>	<b>\$3,890.20</b>	<b>\$14,456</b>	<b>3,696</b>	<b>\$4,031.93</b>	<b>\$14,902</b>

## (In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
<b>Partial BAO Payment</b>									
Captain.....	46	266.40	12	47	266.40	13	48	266.40	13
First Lieutenant.....	244	212.40	52	222	212.40	47	215	212.40	46
Second Lieutenant.....	1,068	158.40	169	1,099	158.40	174	1,107	158.40	175
Warrant Officer - 4 ..	0	302.40	0	0	302.40	0	0	302.40	0
Warrant Officer - 3 ..	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2 ..	2	190.80	0	3	190.80	1	3	190.80	1
Warrant Officer - 1 ..	6	165.60	1	4	165.60	1	7	165.60	1
<b>Total Partial Payment</b>	<b>1,366</b>	<b>\$171.30</b>	<b>234</b>	<b>1,375</b>	<b>\$171.64</b>	<b>236</b>	<b>1,380</b>	<b>\$171.01</b>	<b>236</b>
<b>Inadequate Housing</b>									
Lieutenant Colonel....	1	1,744.89	\$2	1	1,784.07	\$2	1	1,850.67	\$2
Major.....	1	1,594.80	2	1	1,630.59	2	1	1,691.49	2
Captain.....	4	1,329.45	5	4	1,339.30	5	4	1,410.03	6
<b>Total Inadequate Housing</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,500.00</b>	<b>9</b>	<b>6</b>	<b>\$1,666.67</b>	<b>10</b>
<b>Total BAO</b>			<b>\$74,081</b>			<b>\$74,041</b>			<b>\$77,201</b>

Change from FY 1988 to FY 1989: BAO payments increase \$3,160 from \$74,041 in FY 1988 to \$77,201 in FY 1989. This increase is the result of the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength, offset by an increase in government quarters.

# PROJECT: F. Variable Housing Allowance

Amended Estimate FY 1989 - \$26,279  
 Change FY 1989 - (\$485)  
 Initial Estimate FY 1989 - \$26,764  
 Estimate FY 1988 - \$24,949  
 Actual FY 1987 - \$25,633

## PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. The computation of fund requirements is provided on the following tables:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
General Officers	24	\$2,791.67	26	\$2,807.69	25	\$3,000.00
Colonel	391	2,718.67	380	2,834.21	377	2,981.43
Lieutenant Colonel	1,131	2,536.15	1,115	2,582.96	1,111	2,717.37
Major	2,194	2,324.52	2,159	2,317.74	2,158	2,438.37
Captain	4,326	1,944.98	4,397	1,954.51	4,498	1,982.21
First Lieutenant	2,891	1,628.50	2,663	1,562.15	2,536	1,433.68
Second Lieutenant	1,374	1,301.31	1,446	1,241.36	1,458	1,306.56
Warrant Officer -4	121	1,900.83	138	1,768.12	119	1,873.95
Warrant Officer -3	146	1,972.60	154	2,012.99	161	2,124.22
Warrant Officer -2	286	1,947.55	283	2,003.53	308	2,116.88
Warrant Officer -1	262	2,011.45	115	2,130.43	273	2,263.74
Total VHA	13,146	\$1,949.87	12,876	\$1,937.64	13,024	\$2,017.74
		\$25,633		\$24,949		\$26,279

Change from FY 1988 to FY 1989: VHA payments increase \$1,330 from \$24,949 in FY 1988 to \$26,279 in FY 1989. This increase is the result of an increase in the number of officers entitled to VHA and an increase in the Housing Component of the Consumer Price Index.



PROJECT: 8. Basic Allowance for Subsistence

Amended Estimate FY 1989 - \$28,783  
 Change FY 1989 - \$1,456  
 Initial Estimate FY 1989 - \$27,327  
 Estimate FY 1988 - \$27,470  
 Actual FY 1987 - \$27,185

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Number	Avg. Rate	Number	Avg. Rate	Number	Avg. Rate
20,238	\$1,344.96	20,021	\$1,372.08	20,223	\$1,423.30
	\$27,185		\$27,470		\$28,783

Change from FY 1988 to FY 1989: The BAS increases \$1,313 from \$27,470 in FY 1988 to \$28,783 in FY 1989.

This increase is attributed to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and an increase in average strength.

PROJECT: H. Station Allowances, Overseas

Amended Estimate FY 1989 - \$16,050  
 Change FY 1989 - \$3,211  
 Initial Estimate FY 1989 - \$12,839  
 Estimate FY 1988 - \$15,977  
 Actual FY 1987 - \$13,681

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for COLA and housing allowances are based on FY 1987 experience with housing adjusted downward to reflect the transition of Alaska and Hawaii to VHA. The rates reflect currency rates in effect as of October 1986 with COLA increased to reflect pay raises of 2% effective 1 January 1988 and 4.3% effective 1 January 1989. Temporary lodging allowance is based on FY 1987 increased for inflation of 3.7% in the FY 1988 and 3.8% in FY 1989. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
Barracks Cost of Living	263	\$1,467.68	270	\$1,848.15	270	\$1,907.75
Cost of Living Regular	2,419	\$3,149.24	2,425	\$3,925.77	2,425	\$4,052.38
Rent Plus	697	\$5,548.06	640	\$6,420.31	590	\$6,422.03
Temporary Lodging Allowance	513	\$3,528.27	525	\$3,521.90	525	\$3,655.73
Total Station Allowances		\$13,681		\$15,977		\$16,050

Change from FY 1988 to FY 1989: Station Allowances, Overseas costs increases \$73 from \$15,977 in FY 1988 to \$16,050 in FY 1989. This increase is attributed to the annualization of the FY 1988 pay raise, the FY 1989 pay raise, and anticipated inflation factors applied to the Temporary Lodging Allowance.

PROJECT: 1. Uniform Allowances

Revised Estimate FY 1989 - \$548  
 Change FY 1989 - (99)  
 Initial Estimate FY 1989 - \$537  
 Estimate FY 1988 - \$539  
 Actual FY 1987 - \$467

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,570	\$200.00	\$314	1,804	\$200.00	\$361	1,837	\$200.00	\$367
Additional Uniform Allowances	1,531	\$100.00	\$153	1,777	\$100.00	\$178	1,806	\$100.00	\$181
Total Uniform Allowances			\$467			\$539			\$548

Change from FY 1988 to FY 1989: Uniform Allowance payments increase \$9 from \$539 in FY 1988 to \$548 in FY 1989. This increase is due to an increase in officer accessions.

PROJECT: J: Family Separation Allowance

Amended Estimate FY 1990 - \$832  
 Change FY 1989 - \$80  
 Initial Estimate FY 1989 - \$752  
 Estimate FY 1988 - \$874  
 Actual FY 1987 - \$910

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
On PCS with Dependents not authorized.....	367	\$720.00 \$264	333	\$720.00 \$240	275	\$720.00 \$198
On Board Ship for More Than Thirty Days.....	178	\$720.00 \$128	185	\$720.00 \$133	185	\$720.00 \$133
On TDY for More Than Thirty Days with Dependents not residing near TDY station..	720	\$720.00 \$518	696	\$720.00 \$501	696	\$720.00 \$501
Total.....		\$910		\$874		\$832

Change from FY 1988 to FY 1989: Family Separation payments decrease \$42 from \$874 in FY 1988 to \$832 in FY 1989 due to a decrease in the number of unaccompanied tours.

**PROJECT K: Separation Payments**

Amended Estimate FY 1989	- \$9,612
Change	FY 1989 - \$355
Initial Estimate FY 1989	- \$9,057
Estimate	FY 1988 - \$8,751
Actual	FY 1987 - \$8,212

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by rank.

## (In Thousands of Dollars)

Grade	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Avg.			Avg.			Avg.		
	Number	Days	Rate Amount	Number	Days	Rate Amount	Number	Days	Rate Amount
General	6	55	\$10,781.70	65	9	\$5 \$10,997.33	99	8	55 \$11,470.22
Colonel	63	41	\$7,034.74	443	83	41 \$7,175.43	596	85	41 \$7,483.98
Lieutenant Colonel	169	34	\$4,708.46	796	186	34 \$4,802.63	893	176	34 \$5,009.14
Major	172	30	\$3,206.12	551	210	30 \$3,270.24	687	208	30 \$3,410.86
Captain	466	34	\$2,598.09	1,211	651	34 \$2,650.05	1,725	651	34 \$2,764.00
1st Lieutenant	409	32	\$2,116.30	866	579	32 \$2,158.63	1,250	595	32 \$2,251.45
2nd Lieutenant	53	6	\$259.99	14	62	6 \$265.19	16	112	6 \$276.59
Warrant Officer	87	33	\$2,920.16	254	77	33 \$2,978.56	229	81	33 \$3,106.64
Subtotal	1,425		\$4,200	1,857		\$5,495	1,916		\$5,741
Severance Pay (Disability)	16		\$21,238.60	340	12	\$21,663.37	\$260	12	\$22,594.90
Separation Pay Nonpromotion	125		\$29,376.45	3,672	100	\$29,963.98	\$2,996	120	\$30,000.00
Total Payments	1,566		\$8,212	1,969		\$8,751	2,048		\$9,612

Change from FY 1988 to FY 1989: Separation payments increase \$861 from \$8,751 in FY 1988 to \$9,612 in FY 1989, this increase is due to an increase in the number of officers separating who are entitled to Lump Sum Leave and the impact of the FY 1989 pay raise.

PROJECT: L. Social Security Tax-Employer's Contribution

Amended Estimate FY 1989 - \$53,491  
 Change FY 1989 - \$2,495  
 Initial Estimate FY 1989 - \$50,996  
 Estimate FY 1988 - \$50,725  
 Actual FY 1987 - \$41,302

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1986 - 7.15% on first \$42,000      Calendar Year 1988 - 7.51% on first \$45,000  
 Calendar Year 1987 - 7.15% on first \$43,800      Calendar Year 1989 - 7.51% on first \$48,000

Details of the computations are shown in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Avg. Rate Amount	Number	Avg. Rate Amount	Number	Avg. Rate Amount
Serv Credits	20,258	\$2,038.80	41,302		20,223	\$2,286.01
		0				\$7,261
						\$53,491

Change from FY 1988 to FY 1989: Officer FICA payments increase \$2,766 from \$50,725 in FY 1988 to \$53,491 in FY 1989. This increase is a result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, increases in the FICA rate and the base amount to which the FICA rate is applied, and the additional FICA required for nonwage income items.

Total Pay & Allowances		
Officers	\$1,109,217	\$1,168,257
Less: (Reimbursable)	\$2,350	\$2,490
Total Direct Program	\$1,106,867	\$1,165,767

SECTION 4  
PAY AND ALLOWANCES ENLISTED  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 1988 CURRENT ESTIMATE

Amount

93,948,365

INCREASES: Basic Pay -

78,548

This increase is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise (\$79,487), increased longevity (\$2,170) and grade structure (\$7,360) offset by a decrease in average strength (\$10,669).

Retired Pay Accrual -

18,353

This increase is directly associated with the decrease in the actuary Normal Cost Percentage (NCP) offset by the basic pay cost increase.

Selective Reenlistment Bonus -

1,024

This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise.

Enlistment Bonus -

29

This increase is primarily the result of a change in the distribution of personnel receiving payments.

Bachelor Allowance for Quarters -

10,749

This increase is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, and an increase in dependency offset by a decrease in average strength.

Variable Housing Allowance -

4,592

This increase is primarily the result of conversion of Overseas Housing Allowance to VHA in Hawaii and the Housing Component of the Consumer Price Index.

Station Allowance Overseas -

1,063

This increase is a result of annualization of the FY 1988 pay raise and the FY 1989 pay raise and inflation offset by the migration to VHA.

FICA -

9,061

This increase is a result of the FICA rate change, annualization of the FY 1988 pay raise and the FY 1989 pay raise.

TOTAL INCREASES

9123,419



**DECREASES: Incentive Pay -**

(237)

This decrease is primarily the result of a decrease in the number of personnel eligible for flying duty crew-member pay offset by an increase in those eligible for demotion duty and High Altitude/Low Opening (HALO) pay.

**Special Pay -**

(243)

This decrease is a result of a decrease in payments made to personnel eligible for certain locations pay offset by an increase in foreign language proficiency pay.

**Clothing -**

(1,386)

This decrease is the result of a decrease in the number of accessions offset by an increase in the number of maintenance allowance payments.

**Separation Payments -**

(1,872)

This decrease is a result of a decrease in the number of separations and associated jump and leave payments offset by an increase in the number of severance pay disability payments.

**TOTAL DECREASES:**

(93,738)

**FY 1989 AMENDED ESTIMATE**

94,068,046

PROJECT: A. Basic Pay

Amended Estimate - FY 1989 - \$2,186,271  
Change - FY 1989 - \$82,098  
Initial Estimate - FY 1989 - \$2,104,173  
Estimate - FY 1988 - \$2,107,723  
Actual - FY 1987 - \$2,074,385

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments of enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1989 program is based on a beginning strength of 177,128 enlisted personnel and end strength of 177,128 and 176,618 anyyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Sergeant Major of the Marine Corps...	1	\$36,804.00	\$37	1	\$37,632.00	\$38	1	\$39,036.00	\$39
E-9.....	1,402	28,671.36	40,197	1,468	29,275.65	42,977	1,501	30,371.02	45,587
E-8.....	3,932	22,909.07	90,078	3,875	23,390.02	90,636	3,811	24,236.47	92,365
E-7.....	9,403	19,137.13	179,947	9,478	19,553.62	185,348	9,549	20,313.85	193,977
E-6.....	15,575	15,939.62	248,260	15,822	16,268.36	257,398	16,065	16,886.08	271,275
E-5.....	24,702	13,333.61	329,416	25,200	13,650.16	343,984	25,629	14,119.40	361,866
E-4.....	34,495	11,277.47	389,016	34,138	11,529.87	393,607	34,177	12,014.90	410,633
E-3.....	56,591	9,776.93	553,286	54,560	9,917.99	541,126	53,895	10,309.03	555,606
E-2.....	21,737	8,791.56	191,102	21,283	8,988.84	191,309	21,037	9,324.48	196,159
E-1.....	10,791	7,534.25	81,302	11,693	7,659.01	89,557	10,953	7,944.98	87,021
Total Basic Pay	178,629	\$11,771.00	2,102,642	177,518	\$12,032.47	2,135,980	176,618	\$12,538.52	2,214,528
Fines and Forfeitures & Other Non-Entitlements			(28,257)			(28,257)			(28,257)
Total Enlisted			\$2,074,385			\$2,107,723			\$2,186,271

Change from FY 1988 to FY 1989: The increase of \$78,548 from \$2,107,723 in FY 1988 to \$2,186,271 in FY 1989 is attributed to the annualization of the FY 1988 pay raise and the FY 1989 pay raise (\$79,687), increased longevity (\$2,170) and grade structure (\$7,360) offset by a decrease in average strength (\$10,669).

PROJECT: D. Retired Pay Accrual - Enlisted

Amended Estimate	- FY 1989 -	\$1,097,508
Change	- FY 1989 -	\$42,958
Initial Estimate	- FY 1989 -	\$1,054,550
Estimate	- FY 1988 -	\$1,079,155
Actual	- FY 1987 -	\$1,082,672

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (NCP) of 52.2% for FY 1987, 51.2% for FY 1988, and 50.2% for FY 1989.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
178,629	\$6,061.01	1,082,672	177,518	\$6,079.13	1,079,155	176,618	\$6,214.02	1,097,508

Change from FY 1988 to FY 1989: The increase of \$18,353 from \$1,079,155 in FY 1988 to \$1,097,508 in FY 1989 is directly associated with the decrease in the actuary Normal Cost Percentage (NCP) offset by the basic pay cost increase.

**PROJECT: C. Incentive Pay - Hazardous Duty**

Revised Estimate - FY 1989 -	\$4,751
Change	- FY 1989 - (\$214)
Initial Estimate - FY 1989 -	\$4,965
Estimate	- FY 1988 - \$4,988
Actual	- FY 1987 - \$5,293

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-Crew member)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment. Hazardous duty pay is computed at the statutory rate and projected number of eligible personnel.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)					
FY 1987 Actual			FY 1988 Estimate		
Number	Av. Rate	Amount	Number	Av. Rate	Amount
1. Flying Duty					
(a) Crew Members					
E-9.....	4 \$2,400.00	\$10	4 \$2,400.00	910	92
E-8.....	13 2,400.00	31	13 2,400.00	31	74
E-7.....	221 2,400.00	530	221 2,400.00	530	406
E-6.....	223 2,100.00	468	217 2,100.00	456	531
E-5.....	348 1,800.00	626	348 1,800.00	626	515
E-4.....	315 1,500.00	473	315 1,500.00	473	309
E-3.....	181 1,320.00	239	181 1,320.00	239	107
E-2.....	13 1,320.00	17	13 1,320.00	17	12
E-1.....	4 1,320.00	5	4 1,320.00	5	1
Subtotal	1,322	\$2,399	1,316	\$2,387	\$1,937
(b) Non-Crew Members					
	596 \$1,320.00	\$787	217 \$1,320.00	\$286	\$286
(c) Flight Deck Duty Pay					
	565 \$1,320.00	\$746	596 \$1,320.00	\$787	\$787
Subtotal		\$3,932		\$3,460	\$3,032
2. Parachute Jumping Duty...					
	733 \$1,320.00	\$968	733 \$1,320.00	\$968	\$968
3. Demolition Duty.....					
	178 \$1,320.00	\$235	259 \$1,320.00	\$342	\$474
4. HALD.....					
	80 \$1,980.00	\$158	110 \$1,980.00	\$218	\$277
Total Incentive Pay.....					
		\$5,293		\$4,988	\$4,751

Change from FY 1988 to FY 1989: The decrease of \$237 from \$4,988 in FY 1988 to \$4,751 in FY 1989 is primarily the result of a decrease in the number of personnel eligible for flying duty crew-member pay offset by an increase in those eligible for demolition duty and HALD pay.

PROJECT: D. Special Pay

Amended Estimate	- FY 1989	- \$5,149
Change	- FY 1989	- \$520
Initial Estimate	- FY 1989	- \$4,628
Estimate	- FY 1988	- \$5,391
Actual	- FY 1987	- \$5,006

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Career Sea Pay</b>									
E-9.....	17	\$2,705.28	\$46	13	\$2,705.28	\$35	13	\$2,705.28	\$35
E-8.....	73	2,391.72	175	73	2,391.72	175	73	2,391.72	175
E-7.....	181	1,978.08	358	181	1,894.48	343	181	1,894.48	343
E-6.....	307	1,575.00	484	307	1,555.32	477	307	1,555.32	477
E-5.....	617	849.00	524	595	796.56	474	595	796.56	474
E-4.....	1389	655.44	910	1389	645.48	897	1389	645.48	897
<b>Subtotal</b>	<b>2,584</b>		<b>\$2,497</b>	<b>2,558</b>		<b>\$2,401</b>	<b>2,558</b>		<b>\$2,401</b>
<b>Certain Locations</b>									
E-9/8/7.....	320	270.00	86	310	272.00	84	288	272.00	78
E-6.....	337	240.00	81	330	240.00	79	311	240.00	75
E-5.....	809	192.00	155	725	192.00	139	497	192.00	95
E-4.....	1250	156.00	195	1101	156.00	172	662	156.00	103
E-3.....	2202	108.00	238	1944	108.00	210	1181	108.00	128
E-2/1.....	817	96.00	78	663	96.00	64	482	96.00	46
<b>Subtotal</b>	<b>5,735</b>		<b>\$833</b>	<b>5,073</b>		<b>\$748</b>	<b>3,421</b>		<b>\$525</b>
Diving Duty Pay	342	\$1,320.00	\$451	340	\$1,320.00	\$449	340	\$1,320.00	\$449
Overseas Extension Pay...	1398	\$600.00	\$839	1310	\$960.00	\$1,258	1221	\$960.00	\$1,172
Other Special Pay	141	\$1,320.00	\$186	102	\$1,320.00	\$135	102	\$1,320.00	\$135
Foreign Language Proficiency Pay 1/			\$200			\$400			\$466
<b>Total Special Pay.....</b>			<b>\$5,006</b>			<b>\$5,391</b>			<b>\$5,148</b>

1/ The Foreign Language Proficiency Pay payments began during April 1987.

Change from FY 1988 to FY 1989: The decrease of \$243 from \$5,391 in FY 1988 to \$5,148 in FY 1989 is the result of a decrease in payments made to personnel eligible for certain locations pay offset by an increase in foreign language proficiency pay.



PROJECT: E. Proficiency Pay

Amended Estimate - FY 1989 - \$13,524  
 Change - FY 1989 - \$15  
 Initial Estimate - FY 1989 - \$13,509  
 Estimate - FY 1988 - \$13,524  
 Actual - FY 1987 - \$13,491

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy billets for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
Sp Dty Assign Pay (\$275).....	2206	3,300.00 \$7,280	2033	3,300.00 \$6,709	2033	3,300.00 \$6,709
Sp Dty Assign Pay (\$220).....	1302	2,640.00 3,437	1453	2,640.00 3,836	1453	2,640.00 3,836
Sp Dty Assign Pay (\$165).....	455	1,980.00 901	544	1,980.00 1,077	544	1,980.00 1,077
Sp Dty Assign Pay (\$150).....	0	1,800.00 0	0	1,800.00 0	0	1,800.00 0
Sp Dty Assign Pay (\$110).....	1245	1,320.00 1,643	1269	1,320.00 1,675	1269	1,320.00 1,675
Sp Dty Assign Pay (\$100).....	0	1,200.00 0	0	1,200.00 0	0	1,200.00 0
Sp Dty Assign Pay (\$75).....	0	900.00 0	0	900.00 0	0	900.00 0
Sp Dty Assign Pay (\$55).....	349	660.00 230	344	660.00 227	344	660.00 227
Sp Dty Assign Pay (\$50).....	0	600.00 0	0	600.00 0	0	600.00 0
Total	5,557	\$13,491	5,643	\$13,524	5,643	\$13,524

PROJECT: F. Reenlistment Bonus

Accented Estimate	- FY 1989 - \$75,308
Change	- FY 1989 - (\$29,981)
Initial Estimate	- FY 1989 - \$105,289
Estimate	- FY 1988 - \$74,284
Actual	- FY 1987 - \$76,167

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$30,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
First Installments	7,136	\$5,414.80	\$38,640	6,271	\$5,633.55	\$35,328	6,122	\$5,875.86	\$35,972
Obligated Installments	27,952	\$1,342.55	\$37,527	28,540	\$1,364.96	\$38,956	28,556	\$1,377.50	\$39,336
Total SRB Payments	35,088	\$2,170.74	\$76,167	34,811	\$2,133.92	\$74,284	34,678	\$2,171.64	\$75,308

Change from FY 1988 to FY 1989: The \$1,024 increase from \$74,284 in FY 1988 to \$75,308 in FY 1989 is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise.

The following MOS's will be added during Fiscal Year 1989 because of increasing requirements:

0193 Personnel/Admin Chief	3529 Motor Transport Maintenance Chief
0291 Imagery Interpretation Specialist	3537 Motor Transport Operations Chief
0291 Interrogation-Translation Specialist	4041 Teleprocessing Specialist
0491 Combat Support Chief	4071 Data Base Management System Specialist
0848 Field Artillery Operations Man	5921 Improved HAWK Fire Control Repairer
1349 Engineer Equipment Chief	5922 Improved HAWK Information Coordination Central Repairer
1431 Map Compiler	5929 Improved HAWK Mechanical System Repairer
2535 Fleet SATCOM Terminal Operator	5939 Aviation Radio Technician
2536 Ground Mobil Forces SATCOM Operator	6046 Aircraft Maintenance Admin Clerk
2537 Radio Chief	6086 Aircraft Safety Equipment Mechanic, KC-130
2539 Ground Mobil Forces SATCOM Chief	6095 Aircraft Structures Mechanic, AV-8/TAV-8
2591 Operational Communication Chief	6115 Helicopter Mechanic, CH-53E
2671 Cryptologic Linguist, Middle Eastern	6125 Helicopter Power Plants Mechanic, T-400
2822 Electronic Switching Equipment Technician	6155 Helicopter Hydraulic/Pneumatic Mechanic, CH-53E
2834 Ground Mobile Forces SATCOM Technician	6324 Aircraft Communication/Navigation Systems Technician, U/AH-1
3051 Warehouse Clerk	6336 Aircraft Electrical Systems Technician, KC-130/DV-10
3052 Packaging Specialist	6372 Aerial Camera Systems Technician
3073 Automated Information Systems Computer Operator	6423 Aviation Electronic Micro-Miniature Repair Technician
3381 Food Service Specialist	6468 Aircraft/Mobile Electrical Equipment Test Set Technician, IMA
3451 Accounting Technician	7011 Aircraft Recovery Specialist
3513 Body Repair Mechanic	7222 HAWK Missile System Operator

The following MOS's will be deleted during Fiscal Year 1989 because of significant retention success and Congressional reductions to the SSB Program:

0121 Personnel Clerk	6014 Aircraft Mechanic, F-4/RF-4
0131 Unit Diary Clerk	6017 Aircraft Mechanic, F/A-18
0151 Administrative Clerk	6052 Aircraft Hydraulic/Pneumatic Mechanic, A-4/TA-4/DA-4
0161 Mail Clerk	6082 Aircraft Safety Equipment Mechanic, A-4/TA-4/DA-4
0311 Rifleman	6092 Aircraft Structures Mechanic, A-4/TA-4/DA-4
0331 Machine Gunner	6132 Helicopter Dynamics Component Mechanic
0351 Assaultman	6153 Helicopter Hydraulic/Pneumatic Mechanic, CH-53
0844 Field Artillery Fire Control Man	6312 Aircraft Communication/Navigation Systems Technician, A-4/TA-4
0847 Artillery Meteorological Man	6313 Aircraft Communication/Navigation Systems Technician, A-4/EA-6
1141 Electrician	6332 Aircraft Electrical System Technician, A-4/TA-4
1182 Office Machine Repair Specialist	6334 Aircraft Electrical System Technician, RF-4/F-4
1345 Engineer Equipment Operator	6352 Aircraft Weapons System Specialist, A-4
1441 Construction Surveyor	6363 Aircraft Radar Recon Systems Technician, RF-4
1442 Geodetic Surveyor	6365 Aircraft Communications/Navigation/Radar Systems Technician, EA-6B
1521 Offset Press Operator	6412 Aircraft Communication System Technician, Fighter/Attack, IMA
1811 Tank Crewman	6413 Aircraft Communication System Technician, Helo/KC-130/UV-10, IMA
1833 Assistant Amphibian Crewman	6432 Aircraft Electronic/Instrument System Technician, Fighter/Attack, IMA
2111 Infantry Weapons Repairer	6433 Aircraft Electronic/Instrument System Technician, Helo/KC-130/UV-10, IMA
2131 Artillery Weapons/Turret Repairer	6435 Aircraft Flight Control/Air Beta Computer System Technician, Helo/KC-130
2142 Tracked Vehicle Repairer, Assault Amphibian Vehicle	6442 Aircraft Analog Display System SACE Technician, A-4/EA-6
2144 Tracked Vehicle Repairer, SF Artillery	6443 Aircraft Ballistics Computer Technician, A-6E, IMA
2146 Tank Turret Repairer	6445 Aircraft Inertial Navigation System SACE Technician, A-4, IMA
2172 Electro-Optical Equipment Technician	6452 Aircraft ALQ-99 Jammer System Technician, IMA
2531 Field Radio Operator	6453 Aircraft ALQ-99 Track and Surveillance System Technician, IMA
2617 Cryptologic Linguist, Chinese	6455 ECM Module Repair Technician, IMA
2618 Teletype Technician	6467 Aircraft MADCOM/CAT IIIB Technician, IMA
2825 Fixed Ciphony Technician	6469 Advance Automatic Test Equipment Technician, IMA
2875 Small Missile Systems Technician	6474 Aircraft Weapons System Technician, AOS-10, IMA
2886 Artillery Electronics Repairer	6475 Aircraft Radar/IR Recon System Technician, IMA
3061 Subsistence Supply Clerk	6476 Aerial Camera ADMS System Technician, IMA
3421 Personnel Financial Records Clerk	6477 Aircraft Forward Looking Infrared/TDM Technician, IMA
3432 Disburser/Disbursing Clerk	6482 Aircraft Deceptive ECM System Technician, IMA
3521 Organizational Automotive Mechanic	6484 Aircraft Passive ECM System Technician, IMA
4425 Legal Services Transcriber (Stenotype)	6532 Aircraft Ordnance Technician, A-4/TA-4
4429 Legal Services Reporter (Stenotype)	6536 Aircraft Ordnance Technician, F-4/RF-4
4611 Graphics Specialist	6537 Aircraft Ordnance Technician, Rotary Wing/UV-10
4672 Motion Media Editor/Scriptwriter	6821 Weather Observer
5811 Military Police	6822 Ramsonde Operator
5812 Military Police Dog Handler	
5926 Improved HAWK Automatic Fire Distribution and Engagement Simulator System Technician	
6012 Aircraft Mechanic, A-4/TA-4/DA-4	

**10 Most Critical Skill Shortage Occupations**

2182 Ordnance Electrical Equipment Chief  
2335 Fleet SATCOM Terminal Operator  
2338 Fleet SATCOM Radio Chief  
2339 Ground Mobile Forces SATCOM Radio Chief  
2834 Ground Mobile Forces SATCOM Technician  
2882 KB-30 COMSEC Technician  
6059 Aircraft Frames Maintenance Chief  
6462 Avionics Test Set Technician, IMA  
6465 Hybrid Test Set Technician, IMA  
6483 Aircraft ECM SysTech, Helo, IMA

**10 Most Serious Overage Occupations**

2334 High Frequency Communications Center Operator  
5923 Improved HAWK Firing Section Repairer  
6012 Aircraft Mechanic, A-4  
6019 Aircraft Maintenance Chief  
6052 Aircraft Hydraulic/Pneumatic Mechanic, A-4  
6313 Aircraft Communications/Navigation System Technician, A-6/EA-6A  
6317 Aircraft Communications/Navigation System Technician, F/A-18  
6334 Aircraft Electronic System Technician, RF-4/F-4  
6352 Aircraft Weapons System Specialist, A-4  
6467 Aircraft RADCOM/CAT IIID Technician, IMA

# Recruitment Bonus

	FY 87 Actual Number Amount	FY 88 Estimate Number Amount	FY 89 Estimate Number Amount	FY 90 Estimate Number Amount	FY 91 Estimate Number Amount	FY 92 Estimate Number Amount
Prior Obligations	27,864 37,243	21,204 28,681	15,149 20,303	7,915 11,022	4,578 7,496	192 1,275
Accelerated Payments	68 284	200 615	200 615	200 615	200 615	200 615
Prior Year						
Initial & Subsequent Anniversary Payments	7,136 38,640	7,136 9,660	6,936 9,386	6,936 9,386	2,498 2,705	2,498 2,705
Current Year						
Initial & Subsequent Anniversary Payments	6,271 35,328	6,271 8,832	6,071 8,550	6,071 8,550	2,195 2,474	
Budget Year						
Initial & Subsequent Anniversary Payments		6,122 35,972		6,122 8,993	5,922 8,699	5,922 8,699
Budget Year						
Initial & Subsequent Anniversary Payments		7,000 41,131		7,000 10,283	6,800 9,989	
Budget Year						
Initial & Subsequent Anniversary Payments				7,000 41,130		7,000 10,284
Budget Year						
Initial & Subsequent Anniversary Payments					7,000 41,130	7,000 41,130
Initial Payments	7,136 38,640	6,271 35,328	6,122 35,972	7,000 41,131	7,000 41,130	7,000 41,130
Anniversary Payments	27,952 37,527	28,540 39,956	28,556 39,356	27,244 38,566	26,269 38,348	24,807 36,041
Total GR8	35,088 \$76,167	34,811 \$74,284	34,678 \$75,308	34,244 \$79,697	33,269 \$79,478	31,807 \$77,171

PROJECT: 6. Enlistment Bonus Program

Amended Estimate- FY 1989 -	\$9,500
Change - FY 1989 -	90
Initial Estimate- FY 1989 -	\$9,500
Estimate - FY 1988 -	\$9,471
Actual - FY 1987 -	\$10,562

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels in FY 1988/9 are authorized up to \$5,000 for selected individuals.

Details of the bonus award levels and number of bonus payments are provided on the following table:

(In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>New Payments</b>									
\$1,500	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
\$2,000	0	2,000.00	0	85	2,000.00	170	130	2,000.00	260
\$3,000	0	3,000.00	0	56	3,000.00	168	100	3,000.00	300
\$3,500	45	3,500.00	158	0	3,500.00	0	0	3,500.00	0
\$4,000	28	4,000.00	112	32	4,000.00	128	50	4,000.00	200
\$4,500	4	4,500.00	18	0	4,500.00	0	0	4,500.00	0
\$5,000	1	5,000.00	5	0	5,000.00	0	0	5,000.00	0
\$7,000	2	5,000.00	10	5	5,000.00	25	0	5,000.00	0
<b>Subtotal New Payments</b>	<b>80</b>		<b>303</b>	<b>178</b>		<b>491</b>	<b>280</b>		<b>760</b>
<b>Residual New Payments</b>									
\$1,500	34	\$1,500.00	51	0	\$1,500.00	0	0	\$1,500.00	0
\$2,000	0	2,000.00	0	0	2,000.00	0	195	2,000.00	390
\$3,000	25	3,000.00	75	0	3,000.00	0	144	3,000.00	432
\$3,500	1,070	3,500.00	3,745	1,058	3,500.00	3,703	961	3,500.00	3,364
\$4,000	585	4,000.00	2,340	548	4,000.00	2,192	589	4,000.00	2,356
\$4,500	439	4,500.00	1,976	399	4,500.00	1,796	389	4,500.00	1,751
\$5,000	335	5,000.00	1,675	174	5,000.00	870	0	5,000.00	0
\$7,000	58	5,000.00	290	70	5,000.00	350	75	5,000.00	375
<b>Subtotal Residual New Payments</b>	<b>2,546</b>		<b>10,152</b>	<b>2,249</b>		<b>8,911</b>	<b>2,353</b>		<b>8,668</b>
<b>Installment Payments</b>	<b>\$7,000</b>	<b>215</b>	<b>\$500.00</b>	<b>108</b>	<b>\$500.00</b>	<b>69</b>	<b>144</b>	<b>\$500.00</b>	<b>72</b>
	<b>2,841</b>		<b>\$10,562</b>	<b>2,563</b>		<b>\$9,471</b>	<b>2,777</b>		<b>\$9,500</b>

Change from FY 1988 to FY 1989: The \$29 increase from \$9,471 in FY 1988 to \$9,500 in FY 1989 is primarily a result of a change in the distribution of personnel receiving payments.



# Enlistment Bonus

	FY 87		FY 88		FY 89		FY 90		FY 91		FY 92	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,761	10,259	1,176	4,822	245	721	135	402				
FY 1987												
Initial and	80	303	1,073	4,089	868	3,006	147	503	132	401		
Residual Payments												
FY 1988												
Initial and			178	491	1,240	4,941	882	3,017	123	441	105	383
Residual Payments												
Installments			138	69	44	22						
FY 1989												
Initial and					280	760	1,183	4,727	887	3,044	126	465
Residual Payments					100	50	38	19				
Installments												
FY 1990												
Initial and							291	778	1,276	4,781	765	2,897
Residual Payments							108	54	37	19		
Installments												
FY 1991												
Initial and									280	760	1,357	4,894
Residual Payments									108	54	145	74
Installments												
FY 1992												
Initial and											290	787
Residual Payments												
Installments												
Initial Payments	80	303	178	491	280	760	291	778	280	760	290	787
Residual Payments	2,546	10,151	2,249	8,911	2,353	8,668	2,347	8,649	2,418	8,667	2,353	8,639
Installments	215	108	138	69	144	72	146	73	145	73	145	74
Total EB	2,841	110,562	2,565	99,471	2,777	99,500	2,784	99,500	2,843	99,500	2,788	99,500

PROJECT: H. Basic Allowance for Quarters

Amended Estimate	- FY 1989	- \$265,247
Change	- FY 1989	- 98,595
Initial Estimate	- FY 1989	- \$256,652
Estimate	- FY 1988	- \$254,498
Actual	- FY 1987	- \$249,934

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
(In Thousands of Dollars)									
<b>Basic Allowance for Quarters With Dependents</b>									
E-9.....	1,059	\$5,432.16	\$5,753	1,113	\$5,554.08	\$6,182	1,139	\$5,761.44	\$6,562
E-8.....	2,681	\$5,060.49	\$13,567	2,583	\$5,174.06	\$13,365	2,491	\$5,367.24	\$13,370
E-7.....	5,909	\$4,706.68	\$27,812	5,875	\$4,812.32	\$28,272	5,883	\$4,991.99	\$29,368
E-6.....	8,688	\$4,270.68	\$37,104	8,740	\$4,366.53	\$38,163	8,857	\$4,529.55	\$40,118
E-5.....	12,041	\$3,795.37	\$45,700	12,253	\$3,880.55	\$47,536	12,514	\$4,025.43	\$50,374
E-4.....	12,195	\$3,280.74	\$40,009	12,147	\$3,354.37	\$40,746	12,328	\$3,479.61	\$42,897
E-3.....	12,836	\$3,016.28	\$38,717	12,512	\$3,083.98	\$38,587	12,548	\$3,199.12	\$40,143
E-2.....	2,061	\$3,016.28	\$6,217	1,984	\$3,083.98	\$6,119	1,968	\$3,199.12	\$6,296
E-1.....	590	\$3,016.28	\$1,780	643	\$3,083.98	\$1,983	624	\$3,199.12	\$1,996
<b>Total BAO With Dependents</b>	<b>58,060</b>	<b>\$3,731.64</b>	<b>\$216,659</b>	<b>57,852</b>	<b>\$3,819.63</b>	<b>\$220,973</b>	<b>58,352</b>	<b>\$3,960.86</b>	<b>\$231,124</b>
<b>Basic Allowance for Quarters Without Dependents</b>									
E-9.....	35	\$3,984.78	\$139	37	\$4,074.21	\$151	37	\$4,226.32	\$156
E-8.....	113	\$3,491.73	\$417	120	\$3,774.58	\$453	122	\$3,915.51	\$478
E-7.....	371	\$3,152.08	\$1,169	387	\$3,222.83	\$1,247	382	\$3,343.15	\$1,277
E-6.....	1,283	\$2,798.28	\$3,590	1,318	\$2,861.08	\$3,771	1,326	\$2,967.90	\$3,935
E-5.....	2,980	\$2,587.43	\$7,711	3,032	\$2,645.50	\$8,021	3,049	\$2,744.27	\$8,367
E-4.....	2,899	\$2,244.34	\$6,506	2,846	\$2,294.71	\$6,531	2,817	\$2,380.39	\$6,706
E-3.....	1,742	\$2,180.01	\$3,798	1,680	\$2,228.94	\$3,745	1,655	\$2,312.16	\$3,827
E-2.....	145	\$1,851.22	\$268	142	\$1,892.77	\$269	141	\$1,963.44	\$277
E-1.....	17	\$1,686.83	\$29	19	\$1,724.69	\$33	18	\$1,789.08	\$32
<b>Total BAO Without Dependents</b>	<b>9,585</b>	<b>\$2,465.00</b>	<b>\$23,627</b>	<b>9,581</b>	<b>\$2,528.02</b>	<b>\$24,221</b>	<b>9,547</b>	<b>\$2,624.38</b>	<b>\$25,055</b>

(In Thousands of Dollars)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Partial BAO</b>									
E-9.....	4	\$223.20	\$1	5	\$223.20	\$1	5	\$223.20	\$1
E-8.....	18	183.60	3	19	183.60	3	19	183.60	3
E-7.....	92	144.00	13	96	144.00	14	95	144.00	14
E-6.....	488	118.80	58	502	118.80	60	505	118.80	60
E-5.....	3,534	104.40	369	3,596	104.40	375	3,615	104.40	377
E-4.....	15,356	97.20	1,493	15,076	97.20	1,465	14,921	97.20	1,450
E-3.....	40,633	93.60	3,803	39,185	93.60	3,668	38,605	93.60	3,613
E-2.....	19,438	86.40	1,679	19,077	86.40	1,648	18,855	86.40	1,629
E-1.....	10,145	82.80	840	10,996	82.80	910	10,278	82.80	851
<b>Total Partial BAO</b>	<b>89,708</b>	<b>\$92.07</b>	<b>\$8,259</b>	<b>88,552</b>	<b>\$91.97</b>	<b>\$8,144</b>	<b>86,898</b>	<b>\$92.04</b>	<b>\$7,998</b>

<b>Substandard Housing</b>									
E-9.....	1	\$1,338.04	\$1	1	\$1,388.52	\$1	1	\$1,440.36	\$1
E-8.....	2	1,265.12	3	2	1,293.52	3	2	1,341.81	3
E-7.....	8	1,176.67	9	7	1,203.08	8	6	1,248.00	7
E-6.....	26	1,067.67	28	21	1,091.63	23	19	1,132.39	22
E-5.....	62	948.84	59	51	970.14	49	45	1,006.36	45
E-4.....	453	820.19	372	370	838.59	310	329	869.90	286
E-3.....	1120	754.07	845	915	771.00	705	813	799.78	650
E-2.....	74	754.07	56	60	771.00	46	53	799.78	42
E-1.....	23	754.07	17	19	771.00	15	17	799.78	14
<b>Total Substandard Housing</b>	<b>1,769</b>	<b>\$785.75</b>	<b>\$1,390</b>	<b>1,446</b>	<b>\$802.21</b>	<b>\$1,160</b>	<b>1,285</b>	<b>\$832.68</b>	<b>\$1,070</b>
<b>Total Basic Allowance for Quarters.....</b>	<b>159,122</b>		<b>\$249,934</b>	<b>157,431</b>		<b>\$254,498</b>	<b>156,082</b>		<b>\$265,247</b>

Change from FY 1988 to FY 1989: The increase of \$10,749 from \$254,498 in FY 1988 and \$265,247 in FY 1989 is the result of the annualization of the FY 1988 pay raise and the FY 1989 pay raise, and an increase in dependency offset by a decrease in average strength.

# PROJECT 1: Variable Housing Allowance

Amended Estimate - FY 1989 - \$85,689  
 Change - FY 1989 - (\$5,191)  
 Initial Estimate - FY 1989 - \$90,880  
 Estimate - FY 1988 - \$81,097  
 Actual - FY 1987 - \$84,038

## PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance as authorized under provision 37 U.S.C. 403, to a member with or without dependents living in a geographic location within the contiguous 48 states which is a high cost area with respect to that member. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate
E-9.....	1,005	\$1,850.75	1,060	\$1,843.40	1,086	\$1,922.65
E-8.....	2,546	1,775.33	2,472	1,753.24	2,398	1,829.02
E-7.....	5,732	1,692.08	5,736	1,654.99	5,756	1,728.46
E-6.....	8,983	1,514.75	9,088	1,499.34	9,227	1,567.57
E-5.....	13,416	1,373.14	13,687	1,322.50	13,966	1,385.08
E-4.....	12,939	1,384.19	12,884	1,294.16	13,043	1,356.36
E-3.....	12,649	1,218.75	12,349	1,167.06	12,392	1,223.93
E-2.....	1,840	1,144.57	1,779	1,100.62	1,770	1,154.24
E-1.....	417	1,194.24	457	1,192.56	446	1,248.88
Total VHA	59,527	\$1,411.76	59,512	\$1,362.70	60,084	\$1,426.15
		\$84,038		\$81,097		\$85,689

Change from FY 1988 to FY 1989: The increase of \$4,592 from \$81,097 in FY 1988 to \$85,689 in FY 1989 is primarily the result of conversion of Overseas Housing Allowance to VHA in Hawaii and an increase in the Housing Component of the Consumer Price Index.

PROJECT: J. Station Allowances Overseas

Amended Estimate - FY 1989 - \$49,961  
 Change - FY 1989 - \$4,714  
 Initial Estimate - FY 1989 - \$45,247  
 Estimate - FY 1988 - \$48,898  
 Actual - FY 1987 - \$46,824

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess cost of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for COLA and Housing Allowances are based on FY 1987 experience with Housing adjusted downward to reflect the transition of Alaska and Hawaii to VHA. The rates reflect currency rates in effect as of October 1986 with COLA increased to reflect pay raises of 2.02 effective 1 January 1988 and 4.32 effective 1 January 1989. Temporary Lodging Allowance is based on FY 1987 increased for inflation of 3.72 in FY 1988 and 3.82 in FY 1989.

Details of the cost computation are provided in the following table:

	FY 1987 Actual			(In Thousands of Dollars)			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living.....	19,964	\$818.93	\$16,948	19,970	\$1,040.51	\$20,779	19,970	\$1,074.07	\$21,449
Cost of Living Regular.....	10,268	1,649.40	16,936	10,300	1,582.43	16,299	10,300	1,633.46	16,825
Housing.....	1,812	4,118.10	7,462	1,647	4,163.33	6,857	1,570	4,163.33	6,536
Temporary Lodging Allowance.....	1,759	3,114.27	5,478	1,775	2,796.06	4,963	1,775	2,902.31	5,152
Total Station Allowances	33,803		\$46,824	33,692		\$48,898	33,615		\$49,961

Change from FY 1988 to FY 1989: The increase of \$1,063 is a result of annualization of the FY 1988 pay raise and the FY 1989 pay raise and inflation offset by the migration to VHA.

PROJECT: K. Clothing Allowances

Amended Estimate	- FY 1989 - \$55,011
Change	- FY 1989 - \$18
Initial Estimate	- FY 1989 - \$54,833
Estimate	- FY 1988 - \$56,401
Actual	- FY 1987 - \$50,881

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, and officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning in Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate Amount		Number	Av. Rate Amount		Number	Av. Rate Amount	
(1) Initial									
(a) Military Clothing									
Civilian Life, Men (New Recruits).....	27,497	\$633.77	\$17,554	28,046	\$705.41	\$19,784	23,849	\$722.81	\$17,238
Civilian Life, Men (New Recruits) Partial....	4,509	221.82	1,000	4,949	246.89	1,222	4,208	252.98	1,065
Civilian Life, Women (New Recruits).....	1,534	792.63	1,216	1,730	848.28	1,468	1,722	870.90	1,500
Civilian Life, Women (New Recruits) Partial..	292	277.44	81	380	296.90	113	378	304.82	115
Broken Reenl, Non-Obligors.....	210	633.77	133	127	705.41	90	150	722.81	108
Broken Reenl, Obligors.....	630	121.88	77	383	141.08	54	450	144.56	65
Officer Candidates.....	924	331.45	306	272	366.81	100	630	375.86	237
Temporary Reversions.....	9	331.45	3	2	366.81	1	0	375.86	0
Subtotal.....			\$20,370			\$22,832			\$20,328
(b) Civilian Clothing									
Winter and Summer.....	286	\$875.00	\$250	286	\$943.00	\$270	286	\$943.00	\$270
Winter or Summer.....	3	566.00	2	3	610.00	2	3	610.00	2
Temporary Duty.....	225	323.00	73	225	348.00	78	225	348.00	78
Special Continuing-Dual Season.....	70	437.50	31	70	437.50	31	70	471.50	33
Civilian State Department.....	771	380.00	293	700	380.00	266	700	380.00	266
Subtotal.....			\$649			\$647			\$649
TOTAL INITIAL.....			\$21,019			\$23,479			\$20,977



(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(2) Basic Maintenance Male.....	51,791	\$129.60	49,707	\$147.60	49,851	\$147.60
Standard Maintenance Male.....	102,897	183.60	101,281	208.80	103,905	212.40
Basic Maintenance Female.....	3,247	126.00	3,117	136.80	3,125	140.40
Standard Maintenance Female.....	5,075	180.00	4,995	194.40	5,124	198.00
Total Maintenance.....	163,010	\$26,927	159,100	\$29,881	162,005	\$30,881
(3) Supplementary Allowance	12,620	\$232.69	12,620	\$241.30	12,620	\$250.47
Total Clothing Allowance.....		\$50,883		\$56,405		\$55,019

Change from FY 1988 to FY 1989:

The \$1,386 decrease from \$56,405 in FY 1988 to \$55,019 in FY 1989 is the result of a decrease in the number of accessions offset by an increase in the number of maintenance allowance payments.

PROJECT: L. Family Separation Allowance

Amended Estimate	- FY 1989 -	\$8,453
Change	- FY 1989 -	(853)
Initial Estimate	- FY 1989 -	\$8,508
Estimate	- FY 1988 -	\$8,453
Actual	- FY 1987 -	\$8,685

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate	Number	Av. Rate	Number	Av. Rate
(In Thousands of Dollars)						
PCS dependents not authorized.....	7357	720.00	7075	720.00	7075	720.00
On board ship more than 30 days ...	821	720.00	781	720.00	781	720.00
TAB more than 30 days.....	3885	720.00	3885	720.00	3885	720.00
Total Family Separation Allowance..	12,063		11,741		11,741	
		\$8,685		\$8,453		\$8,453
						\$5,094
						562
						2,797

PROJECT: M. Separation Payments

Initial Estimate - FY 1989 -	\$23,229
Change - FY 1989 -	\$4,102
Initial Estimate - FY 1989 -	\$19,127
Estimate - FY 1988 -	\$25,101
Actual - FY 1987 -	\$23,944

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount
Lump Sum Terminal Leave Payments												
Grade												
E-9.....	288	38	\$3,091.19	\$890	246	38	\$3,061.18	\$753	282	38	\$3,192.81	\$900
E-8.....	605	37	2,413.22	1,460	509	37	2,389.79	1,216	483	37	2,492.55	1,204
E-7.....	476	33	1,752.93	834	418	33	1,735.91	726	422	33	1,810.55	764
E-6.....	1319	31	1,348.92	1,779	1354	31	1,335.82	1,809	1136	31	1,393.26	1,583
E-5.....	4510	22	768.84	3,467	5394	22	761.38	4,107	4466	22	794.12	3,547
E-4.....	10736	16	489.53	5,256	10098	16	484.78	4,895	7966	16	505.62	4,028
E-3.....	8408	14	380.65	3,200	11284	14	376.95	4,254	7877	14	393.16	3,097
E-2.....	3136	11	272.89	856	3315	11	270.24	896	2918	11	281.86	822
E-1.....	3896	8	177.02	690	3758	8	175.30	659	3410	8	182.83	623
Total.....	33,374			\$18,432	36,376			\$19,315	28,960			\$16,568
Severance Pay												
Disability.....	1952		2,782.91	\$5,432	2010		2,838.57	\$5,706	2223		2,960.63	\$6,581
Authorized												
Donations.....	4000		20.00	\$80	4000		20.00	\$80	4000		20.00	\$80
Total Separation Pay				\$23,944				\$25,101				\$23,229

Change from FY 1988 to FY 1989: The \$1,872 decrease from \$25,101 in FY 1988 to \$23,229 in FY 1989 is the result of a decrease in the number of lump sum leave payments offset by an increase in the number of severance pay disability payments.

PROJECT: M. Federal Insurance Contribution Act (FICA)

Amended Estimate - FY 1989 - \$188,438  
 Change - FY 1989 - \$6,175  
 Initial Estimate - FY 1989 - \$182,263  
 Estimate - FY 1988 - \$179,377  
 Actual - FY 1987 - \$148,297

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoB rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987. The request also reflects the impact of P.L. 99-576 which provides for removal from taxable income the \$1,200 member contribution required for participation in the basic benefit program of the new G.I. Bill effective 1 January 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1987 - 7.15% on first \$43,800  
 Calendar Year 1988 - 7.51% on first \$45,000

Calendar Year 1989 - 7.51% on first \$48,000

The computation of fund requirements is provided in the following table:

	FY 1987 Actual			(In Thousands of Dollars) FY 1988 Estimate			FY 1989 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Serv Credits	178,629	0850.66	151,953	177,518	0892.81	158,490	176,618	0941.70	166,321
GI Bill			0			24,954			25,739
Non-Entitled			(1,635)			(1,970)			(1,500)
			(2,021)			(2,097)			(2,122)
Total FICA			\$148,297			\$179,377			\$188,438

Change from FY 1988 to FY 1989: The increase of \$9,061 from \$179,377 in FY 1988 to \$188,438 in FY 1989 is a result of the FICA rate change, annualization of the FY 1988 pay raise and the FY 1989 pay raise.

Total Pay & Allowances Enlisted	\$3,880,181	\$3,948,365	\$4,068,046
Less: (Reimbursables)	638	567	567
Total Direct Program	\$3,879,543	\$3,947,798	\$4,067,479

# SUBSISTENCE OF ENLISTED PERSONNEL

## SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

### BUDGET ACTIVITY 04:

### FY 1988 CURRENT ESTIMATE

Amount  
\$280,267

### INCREASES: Basic Allowance for Subsistence -

\$7,566

The increase consists of two parts. Increase in the dependency and the annualization of FY88 pay raise with the 1 January 1989 pay raise for a net increase of \$7,566.

### Subsistence In Kind -

\$3,953

The increase consists of two parts. The projected inflation of \$3,185 and operational rations requirements increase of \$2,768.

### TOTAL INCREASES

\$13,519

### DECREASES: Subsistence In Kind -

(\$1,505)

The decrease is due to a reduction in the number of participants in messing of \$1,505.

### TOTAL DECREASES:

(\$1,505)

### FY 1989 AMENDED ESTIMATE

\$292,281

PROJECT: A. Basic Allowance for Subsistence

Amended Estimate - FY 89 - \$199,009  
 Change - FY 89 - 98,420  
 Initial Estimate - FY 89 - \$190,589  
 Estimate - FY 88 - \$191,443  
 Actual - FY 87 - \$186,983

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Av. Rate Amount	Number	Av. Rate Amount	Number	Av. Rate Amount
(1) When Authorized to Subsist Separately	77,902	\$1,945.45 \$151,534	77,760	\$1,994.70 \$155,108	78,079	\$2,065.90 \$161,303
(2) Leave Rations	10,812	1,945.45 \$21,034	10,717	1,994.70 21,377	10,691	2,065.90 22,087
E1 under 4 months	126	1,799.45 \$227	137	1,840.98 252	128	1,905.30 244
(3) When Rations in Kind Not Available	6,448	2,197.30 \$14,168	6,523	2,254.56 14,706	6,592	2,332.35 15,375
TOTAL	95,288	\$186,983	95,137	\$191,443	95,490	\$199,009

Change from FY 1988 to FY 1989: Basic Allowance for Subsistence payments increase 353 from 95,137 in FY 1988 to 95,490 in FY 1989. This increase is due to an increase in dependency and pay raise. The associated cost is \$7,566.

# PROJECT: D. Subsistence in Kind

Amended Estimate - FY 89 993,272  
 Change - FY 89 \$2,991  
 Initial Estimate - FY 89 990,281  
 Estimate - FY 88 988,824  
 Actual - FY 87 986,071

## PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 4091(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C. 4093.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

	FY 1987 Act.	FY 1988 Est.	FY 1989 Est.
(1) Personnel Statistics			
(a) Average Enlisted Strength Marines	170,630	177,518	176,618
(b) Less Number provided for elsewhere (average strength equivalent):			
1. On Monetary Allowances	95,288	95,137	95,490
2. Operational rations consumed for Operating and Training	6,331	5,802	6,550
3. B-ration Field Issue (Rotation)	1,352	1,990	1,990
4. State Department Guards	1,019	1,019	1,019
Total Deductions	103,990	103,948	105,049



Personnel Statistics (Continued)

(c) Marine enlisted entitled to be subsisted	74,640	73,570	71,569
(d) Plus: Other Services entitled to be subsisted in Marine messes.	931	925	925
(e) Minus: Marines entitled to be subsisted by other Services.	9,931	9,931	9,931
Total entitled to be subsisted in messes	65,640	64,564	62,563

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Absent Number	Number	Absent Number	Number	Absent Number
COMUS						
Marine	49,179	47.0% 26,096	48,366	43.0% 27,569	46,845	43.0% 26,702
Others	580	580	579	579	579	579
OVERSEAS						
Marine	15,530	50.0% 7,765	15,273	50.0% 7,637	14,793	50.0% 7,397
Others	351	351	346	346	346	346
Total	65,640	34,792	64,564	36,131	62,563	35,024

( In Thousands of Dollars)

FY 1987 Actual

FY 1988 Estimate

FY 1989 Estimate

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Net	Rate		Net	Rate		Net	Rate	
	Avg	Per	Per	Avg	Per	Per	Avg	Per	Per
	Str	Day	Annus	Str	Day	Annus	Str	Day	Annus
			Amount			Amount			Amount
(1) Subsistence in Messes									
(a) CONUS									
Marine	26,096	\$3.54	\$1,292.10	\$33,719			26,702	\$3.69	\$1,346.85
Others	580	3.54	\$1,292.10	749			579	3.69	\$1,346.85
OVERSEAS									
Marine	7,765	3.67	\$1,339.55	10,402			7,397	3.86	\$1,408.90
Others	351	3.67	\$1,339.55	470			346	3.86	\$1,408.90
TOTAL	34,792		\$45,340				35,024		\$47,653

Change from FY 1988 to FY 1989:

The number of Marine enlisted personnel entitled to subsist decreases 1,107 from 36,131 in FY 1988 to 35,024 in FY 1989. This decrease of \$1,505 is offset by inflation in the cost to feed of \$1,585 for a net increase of \$80.

( In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Quantity	Rate	Amount	Quantity	Rate	Amount
(2) Operational Rations						
(a) Meal, ready to eat 1/	577,736	\$42.76	\$24,704	530,843	\$45.19	\$23,989
(b) Food, Packet, Survival	2,256	\$1.80	\$4	0	1.80	0
(c) Food, Packet, Long Range	8,000	\$3.13	\$25	0	3.08	0
(d) Food, Packet, Assault				0	0.00	0
(e) Food, Packet, Cold Weather						
(f) T-Rations	21,005	\$9.95	209	38,357	\$13.03	\$577
(g) Flight Rations			18	17,713	\$8.92	\$158
(h) B-Rations						17
Field Issue	493,548	\$4.03	\$1,989	580,952	4.20	2,440
TOTAL			\$26,949			\$27,181
						\$31,083

Change from FY 1988 to FY 1989: Operational rations increase \$3,902 from \$27,181 in FY 1988 to \$31,083 in FY 1989. This increase is made up of additional field training requirements of \$2,768 and inflation of \$1,134.

1/ Rate indicates cost per case and includes fuel bars used in heating rations.

	FY1987 Actual Amount	FY1988 Estimate Amount	FY1989 Estimate Amount
(3) Augmentation Rations			
(a) Supplemental Rations	\$53	\$54	\$56

Change from FY 1988 to FY 1989: The increase of \$2 from \$54 in FY 1988 to \$56 in FY 1989 is directly related to projected inflation.

(4) Other Programs			
(a) New Food Program	239	3	3
(b) Inventory Adjustment Due to Surveys	40	42	44
(c) Rotation of "B" Ration Items	0	0	0
(d) Food Import Embargo	831	833	864
(e) Host Country Feeding	46	73	76
	<u>\$1,156</u>	<u>\$951</u>	<u>\$987</u>

Change from FY 1988 to FY 1989: The increase of \$36 from \$951 in FY 1988 to \$987 in FY 1989 is directly related to projected inflation.

(5) Sale of Meals and Bulk Subsistence	\$12,573	\$13,065	\$13,493
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Change from FY 1988 to FY 1989: The increase of \$428 from \$13,065 in FY 1988 to \$13,493 in FY 1989 is directly related to increased reimbursement for increase in cost of food and sale of meals.

Total Subsistence in Kind	\$6,071	\$6,824	\$5,272
Total Program	273,054	280,267	292,281
Less Reimbursable Program	12,573	13,065	13,493
Total Direct Program	\$260,481	\$267,202	\$278,788

SECTION 4  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PERMANENT CHANGE OF STATION TRAVEL  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5  
FY88 CURRENT ESTIMATE

\$189,280

INCREASES:

Program Increases

Increase in ITBBL Shipments  
Increase in MSC Cargo Shipments  
Increase in MAC Cargo Shipments  
Increase in MSC PDV's  
Increase in Port Handling  
Increase in Non-Temporary Storage

1,397  
135  
362  
16  
40  
51

Projected Inflation Increases:

Increase in GTR  
Increase in MAC Passenger  
Increase in Commercial Air Passenger  
Increase in ICC  
Increase in ITBBL  
Increase in MSC Cargo  
Increase in MAC Cargo  
Increase in MSC PDV  
Increase in Trailer Allowances  
Increase in Port Handling  
Increase in Non-Temporary Storage

3.70%  
6.20%  
3.70%  
3.70%  
3.70%  
50.00%  
16.00%  
50.00%  
3.70%  
3.70%  
1.90%

53  
1,272  
403  
1,760  
1,063  
1,255  
1,076  
1,204  
53  
11  
65

Rate Increase:  
Pay Raise  
Annualization of Pay Raise

231  
36

TOTAL INCREASES

\$10,483

DECREASES:

Program Decreases

Decrease in Member Travel	(2,818)
Decrease in Dependent Travel	(704)
Decrease in MAC Passenger	(675)
Decrease in Commercial Air Passengers	(795)
Decrease in ICC Shipments	(4,994)
Decrease in DLA Payments	(310)
Decrease in Trailer Allowances	(156)
Decrease in TLE	(77)

Rate Decreases:

Annualization of ICC HHG	(101)
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TOTAL DECREASES

(\$10,630)

FY89 AMENDED ESTIMATE

\$189,133

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF PROJECT REQUIREMENTS MOVES**  
(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	36,466	\$26,391	37,204	\$27,363	32,598	\$25,255
TRAINING TRAVEL	4,359	6,392	5,040	6,706	5,700	7,818
OPERATION TRAVEL	11,313	31,521	13,300	39,494	11,443	33,686
ROTATION TRAVEL	29,976	73,705	32,000	74,194	34,168	85,627
SEPARATION TRAVEL	36,635	33,717	38,981	35,736	32,242	31,589
TRAVEL OF ORGANIZED UNITS	727	920	660	832	119	164
NON-TEMPORARY STORAGE		3,183		3,349		3,465
TEMPORARY LODGING EXPENSE		1,003		1,606		1,529
TOTAL OBLIGATIONS		\$176,832		\$189,280		\$189,133
LESS REIMBURSABLE PROGRAM		(\$2,050)		(\$2,050)		(\$2,050)
TOTAL DIRECT PROGRAM	119,476	\$174,782	127,185	\$187,230	116,270	\$187,083

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(In Thousands of Dollars)**

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	No.	Amount	No.	Amount	No.	Amount
<b>Travel of Military Member</b>						
Mileage	119,476	\$63,799	127,185	\$68,158	116,270	\$65,313
Per Diem	105,520	23,551	112,636	25,209	101,727	23,459
GTRs	91,579	12,193	97,913	13,400	92,049	12,532
MAC	49,866	1,423	51,694	1,538	46,608	1,388
Commercial Air	33,928	17,804	35,788	18,532	34,171	18,994
	13,061	8,828	13,539	9,479	12,209	8,940
<b>Travel of Dependents (Family)</b>						
Mileage	24,661	12,957	26,612	14,065	24,850	13,646
Per Diem	34,685	2,955	37,878	3,201	34,174	2,982
GTRs	52,540	5,551	56,989	6,137	53,370	5,652
MAC	767	105	835	120	841	123
Commercial Air	6,099	2,537	6,430	2,628	6,337	2,763
	1,192	1,809	1,256	1,979	1,288	2,126
<b>Transportation of Household Goods</b>						
Land Shipments	121,340	85,213	128,602	90,405	130,663	92,358
ITGBL Shipments	23,064	48,264	25,673	54,922	23,586	51,587
MSC (M. Tons)	18,256	27,495	19,373	26,736	20,232	29,196
MAC (S. Tons)	76,593	2,658	79,924	2,383	83,049	3,773
	3,427	6,796	3,632	6,364	3,796	7,802
<b>Relocation Allowance</b>						
Trailer Allowance	17,751	6,314	20,227	7,439	19,570	7,396
Transportation of PQV's	423	1,370	464	1,561	420	1,458
Non-Temporary Storage	3,666	2,652	3,820	2,400	3,911	3,620
Port Handling Charges	12,866	3,183	13,336	3,349	13,570	3,465
Temporary Lodging Expense	18,659	341	18,201	297	20,633	348
		1,003		1,606		1,529
<b>Total Obligations</b>		\$176,832		\$189,280		\$189,133
<b>Less Reimbursements</b>		(\$2,050)		(\$2,050)		(\$2,050)
<b>Total Direct Program</b>		\$174,782		\$187,230		\$187,083



Amended Estimate - FY 1989	\$25,255
Change - FY 1989	\$3,163
Initial Estimate - FY 1989	\$22,092
Estimate - FY 1988	\$27,363
Actual - FY 1987	\$26,391

# PROJECT: A Accession Travel

## PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, ROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirement and planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

## (In Thousands of Dollars)

PROJECT: A Accession Travel	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,594	\$676.91	\$1,079	1,808	\$675.33	\$1,221	1,841	\$678.98	\$1,250
(2) Travel of Dependents	498	598.39	298	565	598.23	338	575	601.74	346
(3) Transportation of Household Goods	1,928	1,558.11	3,004	2,189	1,557.79	3,410	2,229	1,612.38	3,594
(4) Dislocation Allowance	1,089	322.63	351	1,234	329.92	407	1,257	342.27	430
(5) Trailer Allowance	6	1,850.61	11	7	1,919.08	13	7	1,992.01	14
(6) Privately Owned Vehicles (PDV)									
(a) MSC	80	766.11	61	91	659.62	60	93	989.43	92
(b) Port Handling (Military Traffic Management Command)	4	154.42	1	5	137.74	1	5	142.97	1
Total A(a)(6)			62			61			93
(7) Port Handling Costs (HMG, H. Tons)	270	14.65	4	307	13.06	4	313	13.56	4
Total A(a)			\$4,809			\$5,454			\$5,731

Change from FY 1988 to FY 1989:

Officer member Accession moves increase 33 from 1,808 in FY 1988 to 1,841 in FY 1989. This increase is due to an increased requirement to access officers to offset higher projections of officer losses in FY 1989. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$277 from \$5,454 in FY 1988 to \$5,731 in FY 1989 is a direct result of the increase in member moves, families, pay raise, and inflation changes within the rates.

## PROJECT: A Accession Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	34,872	\$552.13	\$19,254	35,396	\$557.21	\$19,723	30,757	\$568.33	\$17,480
(2) Travel of Dependents	3,540	256.21	907	2,636	280.73	740	2,330	281.12	655
(3) Transportation of Household Goods	1,184	1,154.56	1,367	1,207	1,149.96	1,388	1,124	1,186.83	1,334
(5) Trailer Allowance	9	4,334.40	39	10	4,494.77	45	8	4,665.57	37
(6) Privately Owned Vehicles (POV)									
(a) MSC	17	910.96	15	17	784.34	13	15	1,176.50	18
(b) Port Handling (Military Traffic Management Command)	0	125.16	0	0	111.65	0	0	115.89	0
Total A(b) (6)			15			13			18
(7) Port Handling Costs (HMG, M. Tons)	0	12.56	0	0	11.20	0	0	11.63	0
Total A(b)			\$21,582			\$21,909			\$19,524
Total Accession Travel			\$26,391			\$27,363			\$25,255

## Change from FY 1988 to FY 1989:

Enlisted member Accession moves decrease 4,639 from 35,396 in FY 1988 to 30,757 in FY 1989 due to decreased requirements to access enlisted members. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,385 from \$21,909 in FY 1988 to \$19,524 in FY 1989 is a direct result of the decrease in member moves offset by the inflation changes within the rates.

PROJECT: B Training Travel

Amended Estimate - FY 1989	\$7,818
Change - FY 1989	\$342
Initial Estimate - FY 1989	\$7,476
Estimate - FY 1988	\$6,706
Actual - FY 1987	\$6,392

PART I - PURPOSE AND SCOPE

Funds requested are to provide for Continental United States PCS Movements of (1) officers and warrant officers from previous permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates and others chargeable as Accession Travel.)

Funds requested are to provide for Continental United States PCS Movements of (1) enlisted personnel from previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and trainees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

PROJECT: B Training Travel

(In Thousands of Dollars)

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,193	\$152.56	\$182	1,040	\$155.77	\$162	1,200	\$156.67	\$188
(2) Travel of Dependents	342	456.14	156	333	405.41	135	385	410.39	158
(3) Transportation of Household Goods	866	3,478.06	3,012	756	3,461.64	2,617	873	3,577.32	3,123
(4) Dislocation Allowance	366	470.76	172	318	481.40	153	367	499.41	183
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
Total B(a)			\$3,522			\$3,067			\$3,652

Change from FY 1988 to FY 1989:

Officer member Training moves increase 160 from 1,040 in FY 1988 to 1,200 in FY 1989. This is due to more formal school seats requiring PCS assignment fills in FY 1989. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$585 from \$3,067 in FY 1988 to \$3,652 in FY 1989 is a direct result of the increase in member moves, families, pay raise and inflation changes within the rates.

PROJECT: B Training Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted									
(1) Travel of Military Member	3,166	\$449.46	\$1,423	4,000	\$451.75	\$1,807	4,500	\$453.56	\$2,041
(2) Travel of Dependents	199	537.69	107	253	537.55	136	286	534.97	153
(3) Transportation of Household Goods	655	1,847.33	1,210	830	1,838.55	1,526	934	1,899.36	1,774
(4) Dislocation Allowance	389	315.10	123	493	322.23	159	556	334.28	186
(5) Trailer Allowance	2	3,612.00	7	3	3,745.64	11	3	3,887.98	12
Total b(b)			\$2,870			\$3,639			\$4,166
Total Training Travel			\$6,392			\$6,706			\$7,818

Change from FY 1988 to FY 1989:

Enlisted member Training moves increase 500 from 4,000 in FY 1988 to 4,500 in FY 1989. This increase is due to more formal school seat requirements resulting from more reenlistments involving occupational field changes with formal school training. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$527 from \$3,639 in FY 1988 to \$4,166 in FY 1989 is a direct result of the increase in member moves, families, pay raise and inflation changes within the rates.

PROJECT: C Operational Travel Between Duty Stations

Amended Estimate - FY 1989	\$33,686
Change - FY 1989	(\$1,490)
Initial Estimate - FY 1989	\$35,176
Estimate - FY 1988	\$39,494
Actual - FY 1987	\$31,521

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers									
(1) Travel of Military Member	1,383	\$501.08	\$693	2,300	\$503.04	\$1,157	1,643	\$504.56	\$829
(2) Travel of Dependents	771	773.02	596	1,432	694.83	995	1,023	695.01	711
(3) Transportation of Household Goods	1,380	4,299.28	5,933	2,301	4,279.01	9,846	1,643	4,421.18	7,264
(4) Dislocation Allowance	1,743	464.11	809	2,901	474.61	1,377	2,071	492.36	1,020
(5) Trailer Allowance	2	4,128.00	8	3	4,280.74	13	2	4,443.40	9
Total C(a)			\$8,039			\$13,388			\$9,833

Change from FY 1988 to FY 1989:

Officer member Operational moves decrease 657 from 2,300 in FY 1988 to 1,643 in FY 1989 due to less officers requiring PCS moves in FY 1989, due to move adjustments made in FY 1988. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$3,555 from \$13,388 in FY 1988 to \$9,833 in FY 1989 is a direct result of the decrease in member moves, offset by the increase in families, pay raise, and inflation changes within the rates.



PROJECT: C Operational Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	9,930	\$536.05	\$5,323	11,000	\$539.55	\$5,935	9,800	\$542.35	\$5,315
(2) Travel of Dependents	3,522	478.71	1,686	3,929	476.97	1,874	3,512	476.94	1,675
(3) Transportation of Household Goods	6,475	2,155.83	13,959	7,190	2,145.76	15,428	6,409	2,217.04	14,209
(4) Dislocation Allowance	5,447	334.65	1,823	6,048	342.22	2,070	5,391	355.02	1,914
(5) Trailer Allowance	200	3,453.95	691	223	3,581.75	799	199	3,717.85	740
Total C(b)			\$23,482			\$26,106			\$23,853
Total Operational Travel			\$31,521			\$39,494			\$33,686

Change from FY 1988 to FY 1989:

Enlisted member Operational moves decrease 1,200 from 11,000 in FY 1988 to 9,800 in FY 1989. This is due to less enlisted Marines requiring PCS moves in FY 1989, due to move adjustments made in FY 1988. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,253 from \$26,106 in FY 1988 to \$23,853 in FY 1989 is a direct result of the decrease in member moves offset by the pay raise and inflation changes within the rates.

PROJECT: D Rotational Travel to and from Overseas

Amended Estimate - FY 1989	\$85,627
Change - FY 1989 (\$10,012)	
Initial Estimate - FY 1989	\$95,639
Estimate - FY 1988	\$74,194
Actual - FY 1987	\$73,705

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

AD-A195 765

DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER  
(NAVY) WASHINGTON DC FEB 88

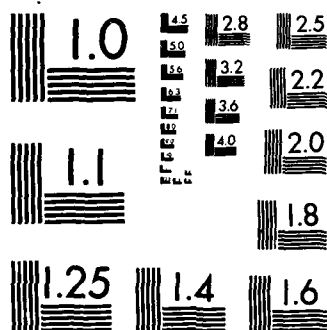
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

PROJECT: D Rotational Travel	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers									
(1) Travel of Military Member	2,064	\$1,140.50	\$2,354	2,000	\$1,165.50	\$2,331	2,281	\$1,192.46	\$2,720
(2) Travel of Dependents	1,509	978.13	1,476	1,634	881.88	1,441	1,863	906.07	1,688
(3) Transportation of Household Goods	17,767	590.37	10,489	17,258	591.73	10,212	19,630	629.80	12,363
(4) Dislocation Allowance	1,460	449.58	656	1,414	459.75	650	1,612	476.95	769
(5) Trailer Allowance	1	3,905.09	4	1	4,049.58	4	1	4,203.46	4
(6) Privately Owned Vehicles (POV)									
(a) MSC	902	495.21	447	876	426.38	374	999	639.57	639
(b) Port Handling (Military Traffic Management Command)	335	120.72	40	325	107.68	35	371	111.77	41
Total D(a)(6)			487			409			680
(7) Port Handling Costs (NHG, M. Tons)	17,298	15.66	271	16,807	13.97	235	19,160	14.50	278
Total D(a)			\$15,737			\$15,282			\$18,502

Change from FY 1988 to FY 1989:

Officer member Rotational moves increase 281 from 2,000 in FY 1988 to 2,281 in FY 1989. This increase is to adjust for many tour length changes that were effected in FY 1988, resulting in less Marines returning to COMUS in FY 1988, who will be returning in FY 1989. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$3,220 from \$15,282 in FY 1988 to \$18,502 in FY 1989 is a direct result of the increase in member moves, families, pay raise, and inflation changes within the rates.

PROJECT: D Rotational Travel											
D(b) Enlisted											
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount
(1) Travel of Military Member	27,912	\$699.70	\$19,530		30,000	\$699.43	\$20,983		31,887	\$722.30	\$23,032
(2) Travel of Dependents	7,719	562.51	4,342		8,335	564.01	4,701		8,875	577.58	5,126
(3) Transportation of Household Goods	57,301	521.26	29,869		61,735	467.34	28,851		65,932	506.52	33,396
(4) Dislocation Allowance	7,257	328.01	2,380		7,819	335.42	2,623		8,316	347.97	2,894
(5) Trailer Allowance	81	2,796.39	227		87	2,899.86	252		93	3,010.05	280
(6) Privately Owned Vehicles (POV)											
(a) NSC	2,093	774.04	1,620		2,254	666.45	1,502		2,398	999.68	2,397
(b) Port Handling (Military Traffic Management Command)	0	118.87	0		0	106.03	0		0	110.06	0
Total D(b)(6)			1,620				1,502				2,397
(7) Port Handling Costs (IHS, M. Tons)	0	14.28	0		0	12.73	0		0	13.22	0
Total D(b)			\$57,968				\$58,912				\$67,125
Total Rotational Travel			\$73,705				\$74,194				\$85,627

Change from FY 1988 to FY 1989: Enlisted member Rotation moves increase 1,887 from 30,000 in FY 1988 to 31,887 in FY 1989. This is due to less Marines going to/from overseas billet requirements as part of their accession/separation move. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$8,213 from \$58,912 in FY 1988 to \$67,125 in FY 1989 is a direct result of the increase in member moves, pay raise, and inflation changes within the rates.

PROJECT: E Separation Travel

Amended Estimate - FY 1989	\$31,589
Change - FY 1989	\$4,306
Initial Estimate - FY 1989	\$27,283
Estimate - FY 1988	\$35,736
Actual - FY 1987	\$33,717

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

PROJECT: E Separation Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers									
(1) Travel of Military Member	1,701	\$563.79	\$959	1,706	\$559.79	\$953	1,767	\$582.91	\$1,030
(2) Travel of Dependents	559	906.98	507	627	807.02	506	649	836.67	543
(3) Transportation of Household Goods	14,811	245.83	3,641	14,889	241.65	3,598	15,417	259.97	4,008
(5) Trailer Allowance	3	4,471.66	13	3	4,637.11	14	3	4,813.32	14
(6) Privately Owned Vehicles (POV)									
(a) MSC	62	459.53	28	62	395.65	25	65	593.48	39
(b) Port Handling (Military Traffic Management Command)	40	143.31	6	40	127.83	5	42	132.69	6
Total E(a)(6)			34			30			45
(7) Port Handling Costs (HMB, M. Tons)	712	26.15	19	717	23.33	17	742	24.22	18
Total E(a)			\$5,173			\$5,120			\$5,658

Change from FY 1988 to FY 1989:

Officer member Separation moves increase 61 from 1,706 in FY 1988 to 1,767 in FY 1989 due to a higher projection of officer losses. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$538 from \$5,120 in FY 1988 to \$5,658 in FY 1989 is a direct result of the increase in member moves, families, and inflation changes within the rates.



## PROJECT: E Separation Travel

	1987 Actual		1988 Estimate		1989 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted						
(1) Travel of Military Member	34,934	\$366.06	\$12,788	37,275	\$367.32	\$13,692
				30,475	\$373.88	\$11,394
(2) Travel of Dependents	5,974	480.42	2,870	6,846	465.97	3,190
				5,348	484.11	2,589
(3) Transportation of Household Goods	18,686	650.33	12,152	19,985	649.94	12,989
				16,424	681.32	11,190
(5) Trailer Allowance	119	3,113.06	370	127	3,228.24	410
				104	3,350.92	348
(6) Privately Owned Vehicles (POV)						
(a) MSC	363	1,002.30	364	388	862.98	335
(b) Port Handling (Military Traffic Management Command)	0	135.16	0	0	120.57	0
Total E(b)(6)			364			335
						410
(7) Port Handling Costs (MHB, M. Tons)	0	17.26	0	0	15.40	0
Total E(b)			\$28,544			\$30,616
Total Separation Travel			\$33,717			\$35,736
						\$31,589

Change from FY 1988 to FY 1989:

Enlisted member Separation moves decrease 6,800 from 37,275 in FY 1988 to 30,475 in FY 1989 due to lower projections of enlisted losses overall. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$4,685 from \$30,616 in FY 1988 to \$25,931 in FY 1989 is a direct result of the decrease in member moves offset by the inflation changes within the rates.

PROJECT: F Unit Travel

Amended Estimate - FY 1989	\$164
Change - FY 1989	(\$11)
Initial Estimate - FY 1989	\$165
Estimate - FY 1988	\$832
Actual - FY 1987	\$920

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: F Unit Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers									
(1) Travel of Military Member	33	\$1,181.82	\$39	24	\$1,208.33	\$29	5	\$1,000.00	\$5
(2) Travel of Dependents	13	923.08	12	8	1,125.00	9	2	1,000.00	2
(3) Transportation of Household Goods	15	2,138.25	32	11	1,909.09	21	2	2,000.00	4
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) MSC	21	227.72	5	15	196.07	3	3	294.10	1
(b) Port Handling (Military Traffic Management Command)	0	207.01	0	0	184.66	0	0	191.67	0
Total F(a)(6)			5			3			1
(7) Port Handling Costs (WHG, M. Tons)	0	10.98	0	0	9.79	0	0	10.17	0
Total F(a)			\$88			\$62			\$12

## Change from FY 1988 to FY 1989:

Officer member Unit moves decrease 19 from 24 in FY 1988 to 5 in FY 1989 due to less units moving from Okinawa to COMUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$50 from \$62 in FY 1988 to \$12 in FY 1989 is a direct result of the decrease in member moves offset by the increase in families, pay raise and inflation changes within the rates.

## PROJECT: F Unit Travel

	1987 Actual			1988 Estimate			1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted									
(1) Travel of Military Member	694	\$252.16	\$175	636	\$256.29	\$163	114	\$254.39	\$29
(2) Travel of Dependents	15	\$0.00	0	14	\$0.00	0	2	0.00	0
(3) Transportation of Household Goods	272	2,003.68	545	251	2,067.73	519	46	2,152.17	99
(4) Dislocation Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) NSC	128	874.39	112	117	752.85	88	21	1,129.27	24
(b) Port Handling (Military Traffic Management Command)	0	116.36	0	0	103.80	0	0	107.74	0
Total F(b)(6)			112			88			24
(7) Port Handling Costs (HHG, M. Tons)	0	15.23	0	0	13.59	0	0	14.11	0
Total F(b)			\$832			\$770			\$152
Total Unit Travel			\$920			\$832			\$164

## Change from FY 1988 to FY 1989:

Enlisted member Unit moves decrease 522 from 636 in FY 1988 to 114 in FY 1989 due to less units moving from Okinawa to CONUS in our Unit Deployment Program. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$618 from \$770 in FY 1988 to \$152 in FY 1989 is a direct result of the decrease in member moves offset by the pay raise and inflation changes within the rates.

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	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	12,866	\$247.40	\$3,183	13,336	\$251.12	\$3,349	13,570	\$255.34	\$3,465

Change from FY 1988 to FY 1989: The net cost increase of \$116 from 3,349 in FY 1988 to \$3,465 in FY 1989 is due to the inflation changes within the rates.

Temporary Lodging Expense	\$1,003	\$1,606	\$1,529
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Change from FY 1988 to FY 1989: The net cost decrease of \$77 from \$1,606 in FY 1988 to \$1,529 in FY 1989 is a direct result of the decrease in member moves.

Total Permanent Change of Station	\$176,832	\$189,280	\$189,133
Less Reimbursables	(\$2,050)	(\$2,050)	(\$2,050)
Total Direct Program	\$174,782	\$187,230	\$187,083

SECTION 4  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
OTHER MILITARY PERSONNEL COSTS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6  
FY88 CURRENT ESTIMATE

INCREASES:

Apprehension of Military Deserters

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Payment of Death Gratuities

- Increase is based on increased death projections.

TOTAL INCREASES

DECREASES:

Unemployment Compensation

- Decrease is based on Department of Labor's projection.

Restored Survivors Benefits

- Decrease is based on information provided by the Veterans Administration, the administering agency.

TOTAL DECREASES

FY89 AMENDED ESTIMATE

AMOUNT

\$18,903

\$35

45

\$80

(11,700)

(200)

(\$1,900)

\$17,083

PROJECT: A. Apprehension of Military  
Deserters, Absentees, and  
Escaped Military Prisoners

Amended Estimate - FY 1989	\$1,166
Change - FY 1989	\$0
Initial Estimate - FY 1989	\$1,166
Estimate - FY 1988	\$1,131
Actual - FY 1987	\$1,057

PART I - PURPOSE AND SCOPE

The funds requested are to provide for expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping, when so requested by military authority; cost of rewards (not to exceed \$75.00); and cost of transportation, lodging and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Amount	Amount	Amount
\$1,057	\$1,131	\$1,166

Change from FY 1988 to FY 1989: Increase of \$35 from \$1,131 in FY 1988 to \$1,166 in FY 1989 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratuities

Amended Estimate - FY 1989	\$717
Change - FY 1989	(\$93)
Initial Estimate - FY 1989	\$810
Estimate - FY 1988	\$672
Actual - FY 1987	\$756

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
Officer Enlisted	27	\$3,000.00	\$81	24	\$3,000.00	\$72
	225	3,000.00	\$675	200	3,000.00	\$600
	252		\$756	224		\$672
				239		\$717

Change from FY 1988 to FY 1989; Increase of \$45 from \$672 in FY 1988 to \$717 in FY 1989 is based on increased death projections.



PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

Amended Estimate - FY 1989	\$12,500
Change - FY 1989	\$0
Initial Estimate - FY 1989	\$12,500
Estimate - FY 1988	\$14,200
Actual - FY 1987	\$12,000

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DoL) has, in the past, budgeted and paid the individual states for the Federal unemployment benefits. Funds appropriated for paying these benefits will be deposited by DoD into a Treasury account entitled "Federal Employees Compensation Account". The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a 10.4 week period.

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	17,186	\$698.24	\$12,000	20,337	\$698.24	\$14,200	17,902	\$698.24	\$12,500

Change from FY 1988 to FY 1989: Decrease of \$1,700 from \$14,200 in FY 1988 to \$12,500 in FY 1989 is based on DoL's projection.

PROJECT: E. Survivor Benefits

Amended Estimate - FY 1989	\$2,700
Change - FY 1989	(\$900)
Initial Estimate - FY 1989	\$3,600
Estimate - FY 1988	\$2,900
Actual - FY 1987	\$3,300

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of Military Personnel, Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child, in custody of the surviving spouse, reaches age 16, rather than 18. This affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1986, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1983 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Survivor benefit costs	\$3,300	\$2,900	\$2,700

Change from FY 1988 to FY 1989: Projections decrease \$200 from FY 1988 to FY 1989 based on revised Veteran's Administration requirements.

**SECTION 3**  
**MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH**

	FY 1987			FY 1988			FY 1989		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<b>ASSIGNED OUTSIDE DOD:</b>									
<b>Non-Reimbursable Personnel:</b>									
Executive Office of the President	1	0	1	2	0	2	2	0	2
State Department (UN Truce Supervision)	6	0	6	6	0	6	6	0	6
National Security Council	2	0	2	2	0	2	2	0	2
The Vice President's Office	0	4	4	1	4	5	1	4	5
Transportation Department (FMA)	3	0	3	3	0	3	3	0	3
Coast Guard Department (UNDA)	1	1	2	1	1	2	1	1	2
Subtotal Non-Reimbursable Program	13	5	18	15	5	20	15	5	20
<b>Reimbursable Personnel:</b>									
Arms Control and Disarmament Agency	2	0	2	1	0	1	1	0	1
Transportation Department (FMA)	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin.	7	0	7	8	0	8	8	0	8
Selective Service System	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	3	0	3	3	0	3
Subtotal Reimbursable Personnel	14	0	14	14	0	14	14	0	14
<b>Total Outside DOD</b>	27	5	32	29	5	34	29	5	34
<b>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:</b>									
<b>Non-Reimbursable Personnel:</b>									
State Department (Embassy Security Guards)	26	1,306	1,332	28	1,444	1,472	28	1,444	1,472
<b>Reimbursable Personnel:</b>									
Military Assistance Program	9	1	10	11	0	11	10	0	10
Foreign Military Sales	2	0	2	3	0	3	3	0	3
Total Other Activities	37	1,307	1,344	42	1,444	1,486	41	1,444	1,485
<b>TOTAL Non-Reimbursable Personnel</b>	39	1,311	1,350	43	1,449	1,492	43	1,449	1,492
<b>TOTAL Reimbursable</b>	25	1	26	28	5	28	27	0	27
<b>GRAND TOTAL</b>	64	1,312	1,376	71	1,449	1,520	70	1,449	1,519

**REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands Of Dollars)**

	FY 1987	FY 1988	FY 1989
Subsistence	\$12,573	\$13,065	\$13,493
U. S. Army	13	14	14
U. S. Navy	167	174	180
U. S. Coast Guard	7	7	8
Reserve Personnel, Marine Corps	6,713	6,994	7,261
Flight Rations	13	14	14
Non-Federal Sources:			
Commissary Stores and Messes	814	824	864
Sale of Meals	4,843	5,035	5,149
Foreign Military	3	3	3
Foreign Military Sales	300	300	300
Other Non-Strength	\$2,644	\$2,617	\$2,617
Surcharge	301	301	301
Clothing	293	266	266
Other Military Costs (PCS Travel)	2,050	2,050	2,050
Strength Related	\$2,094	\$2,218	\$2,190
Officers	\$2,050	\$2,218	\$2,190
Basic Pay	(1,114)	(1,210)	(1,199)
Retired Pay Accrual	(582)	(620)	(602)
Other	(354)	(388)	(383)
Enlisted	\$44	\$0	\$0
Basic Pay	(23)	0	0
Retired Pay Accrual	(12)	0	0
Other	(19)	0	0
Total Program	\$17,611	\$18,200	\$18,600

END

DATE

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